

Urban Charter Schools Collective (UCSC)  
Board Meeting Agenda  
**January 11, 2016**  
**Regular Board Meeting**  
This meeting is being video recorded.

---

**Board Members**

Miles E. Myles President (Term Expires June 2016)

Lance Fang, Vice President (Term Expires June 2018)

Dennis Mah, Board Treasurer (Term Expires June 2018)

Kou Xiong, Board Member (Term Expires June 2016)

\_\_\_\_ Vacant; Board Secretary (Term Expires June 2017)

\_\_\_\_ Vacant, Board Member (Term Expires June 2017)

\_\_\_\_ Vacant, SCUSD Representative (no expiration)

6:00 p.m. Convene

6:05 Closed Session

6:35 Reconvene Open Session

9:00 Adjourn

**Lisbon Elementary Staff Room**

7555 S. Land Park Drive, Sacramento 95831

---

\* Supporting materials will be distributed at the meeting.

**1. CALL TO ORDER 6:00 PM**

**2. BOARD ROLL CALL 6:01 PM**

**3. ADJUST AGENDA ITEMS AS NEEDED 6:02 PM**

**4. PUBLIC COMMENT – Limit Two Minutes Per Person And Ten Minutes Per Issue Listed In The Agenda 6:05 PM**

**4.1. Update on Hmong Language Development & Movement Program**

**Closed Session: 6:20 PM**

C-1. Transitions: Hires, Resignations, and Leaves

C-2. OCR Update

C-3. Discuss Resignation, Election of Officers and Appointment of New Member(s)

*Closed session minutes from previous month's meeting will be distributed during closed session.*

*Closed session intended for:*

*1) considering appointment, employment, evaluation of performance, discipline or dismissal of an employee (employee may request hearing of discipline or complaint be done in opens session);*

*2) meeting with law enforcement or security personnel concerning the security of public buildings and services;*

*3) receiving advice from legal counsel concerning existing litigation, initiating litigation, or situations involving significant exposure to litigation;*

*4) considering labor negotiations, although final decisions concerning salaries must be made in public;*

*5) considering price and term in connection to purchase, sale, exchange or lease of real property.*

*Definition: Significant exposure to litigation is created when: 1) existing facts and circumstances are not known to plaintiffs, 2) a claim is received threatening litigation, 3) a person at a public meeting threatens litigation, 4) a person outside a public meeting threatens litigation and an agency official having knowledge of the threat makes a record of the statement prior to the meeting. Brown Act 54956.9(b)(3)*

**5. REPORT OUT CLOSED SESSION 6:35 PM**

**6. CONSENT AGENDA 6:45 PM**

a) Approval of Regular Meeting Minutes on December 14, 2015.

**7. INFORMATIONAL ITEM – Monthly Administrative Reports 6:55 PM\***

**7.1 Principal's Report on Instruction & Learning**

**7.1.1 Enrollment, Attendance & Student Disciplinary Actions**

**7.1.1.1 Review Random Drawing - Lottery Procedures**

**7.1.2 Core Curriculum & Instruction**

**7.1.2.1 Update on Moby Max Usage and Impact on Scholars**

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Lee Yang (916) 752-8791 at least 48 hours before the scheduled Board meeting so we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132)]

Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted.

- All meetings start at 6:00 PM and are conducted in the Lisbon Elementary staff lounge.

- Regular board meetings for 2015-16 have been scheduled for Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14, Jan. 11, Feb. 8, Mar. 14, Apr. 11, May 9, Jun. 13 and Jun 22, 2016.

7.1.2.2 Friday Intervention Support Program

7.1.3 Academy Council

7.2 Business Office Manager's Summary of Finance & Operation 7:00 PM\*

7.2.1 Cash Flow & Balance Sheet Review with Board

**8. ACTION ITEM**– P1 Attendance Report Submission To SCUSD and CDE 7:20 PM\*

**9. ACTION ITEM** – Approval Of 2015 – 2016 Mid-Year Budget Revisions 7:35 PM\*

**10. ACTION ITEM** – Approval Of 2016-2017 Budget Development Calendar 7:45 PM\*

**11. INFORMATIONAL ITEM** – Update Progress Of YPSA's Middle School Renewal Process 7:55 PM\*

**12. INFORMATIONAL ITEM** – Superintendent's Report/ Update on Board Priorities: 8:10 PM\*

12.1.1 Approval of Special Board Meeting Date Set for Monday, January 25, 2016

**13. CONFERENCE TO ACTION** – Request For Proposal: 1) Middle School Petition Writer and 2) Program Quality Reviewer/Program Implementation Consultant For The HLD Program 8:25 PM\*

**14. BOARD MEMBERS IDENTIFY ITEMS FOR NEXT BOARD AGENDA** 8:55 PM

**15. ADJOURN** 9:00 PM

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Lee Yang (916) 752-8791 at least 48 hours before the scheduled Board meeting so we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)]  
Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted.

- All meetings start at 6:00 PM and are conducted in the Lisbon Elementary staff lounge.

- Regular board meetings for 2015-16 have been scheduled for Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14, Jan. 11, Feb. 8, Mar. 14, Apr. 11, May 9, Jun. 13 and Jun 22, 2016.

-----

Calendar of Regular Board Meetings

Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted below for November and June. All meetings start at 6:00 PM and are conducted in the Lisbon Staff Lounge located at 7555 South Land Park Drive in Sacramento, CA 95831.

Each regular meeting will have the following two agenda items:

- 1) Principal's Report on Instruction & Learning which includes: ELAC update, Academy Council update, enrollment & attendance update, and suspension & referral update.
- 2) Business Office Manager's summary of Finance & Operation which includes: profit & loss statement for through the end of the prior month and cash flow update,

August 10, 2015	September 14, 2015	October 12, 2015	November 9, 2015
<ul style="list-style-type: none"> <li>Review actual enrollment and attendance and compare to projected</li> <li>Review work of board nominating committee</li> <li>Sick Leave/Vacation Policy</li> <li>Staff evaluation process</li> <li>Preparing for annual board self-evaluation</li> <li>Appoint nominating committee for vacant board position(s)</li> <li>Update Board priorities</li> </ul>	<ul style="list-style-type: none"> <li>Annual Board organizational meeting</li> <li>Annual Board self-evaluation</li> <li>Review annual program audit before submission to SCUSD by the principal</li> <li>Approve prior year unaudited actuals – due to SCOE 9/15</li> <li>Set goals for next 12 months</li> <li>Approve Public Charter Schools Grant's Application</li> <li>Discuss Academy Council and Board relationship; See governance section of charter</li> <li>Micromanagement</li> <li>Update Board priorities</li> </ul>	<ul style="list-style-type: none"> <li>Update Board priorities</li> </ul>	<ul style="list-style-type: none"> <li>Update Board priorities</li> <li>Receive &amp; review prior year fiscal audit conducted by Gilbert Associates –due to district, county, CDE, and state controller by 12/15</li> </ul>
December 14, 2015	January 11, 2016	February 8, 2016	March 14, 2016
<ul style="list-style-type: none"> <li>Approve 1<sup>st</sup> Interim Financial Report for July 1-Oct. 31<sup>st</sup> due to SCUSD and SCOE by Dec. 15</li> <li>Introduce mid-year budget revisions to 2015-16 budget for approval at January meeting</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>	<ul style="list-style-type: none"> <li>Reviewing the Hmong Language Development Program</li> <li>Review P-1 Attendance report submitted to CDE to compare project &amp; actual attendance. P-1 ended on Dec. 31</li> <li>Approve mid-year budget revisions to 2015-16 budget</li> <li>Review random drawing (lottery procedure) when applicants outnumber available seats</li> <li>Plan for board member and academy council training</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>	<ul style="list-style-type: none"> <li>Approve Budget Development Calendar for creating next year's budget</li> <li>Review enrollment and staffing projections in preparation for next year's staffing.</li> <li>Review preliminary budget for next fiscal year based on governor's proposal</li> <li>Approve ConApp Part 2. Due to CDE on Feb 24</li> <li>Discuss staff release procedures</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>	<ul style="list-style-type: none"> <li>Approve 2<sup>nd</sup> Interim Financial Report for July 1 - Jan. 31<sup>st</sup> and due to SCUSD and SCOE by Mar. 15</li> <li>Review parent involvement policy</li> <li>Approve instructional calendar for the next school year</li> <li>Review admin, teacher, and other staff compensation</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>
April 11, 2016	May 9, 2016	June 13, 2016	June 22, 2016
<ul style="list-style-type: none"> <li>Board reviews and gives feedback to Academy Council on their budget recommendations for next year</li> <li>Approve 2<sup>nd</sup> budget revisions to 2015-16 budget</li> <li>Update one-year study and application process to join new SELPA</li> <li>Salary schedule for 2016-17</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>	<ul style="list-style-type: none"> <li>If released, review governor's May revisions to next year's proposed budget. Might not be released until the 15<sup>th</sup></li> <li>Review P-2 Attendance report submitted to CDE to compare project and actual attendance. P-1 ended on April 15<sup>th</sup></li> <li>Approve new hires</li> <li>Approve list of employees with reasonable assurance of returning next year</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>	<ul style="list-style-type: none"> <li>Public hearing on the updated-LCAP and 2016-17 budget.</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>	<ul style="list-style-type: none"> <li>Approve next year's budget and submit to SCUSD and SCOE by July 1<sup>st</sup></li> <li>Annual review and affirmation of Title I Parent Involvement Policy</li> <li>ConApp Part 1 due June 30 for Title I, II, &amp; III funding</li> <li>Review all staff evaluations</li> <li>Approve new hires</li> <li>Approve updated-LCAP and 2016-17 Budget</li> <li>Update Board priorities</li> <li>Update progress of YPSA's renewal process</li> </ul>

-----

Calendar of Regular Board Meetings

Approved and Adopted on July 8, 2015

Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted below for November and June. All meetings start at 6:00 PM and are conducted in the Lisbon Staff Lounge located at 7555 South Land Park Drive in Sacramento, CA 95831.

Each regular meeting will have the following two agenda items:

- 1) Principal's Report on Instruction & Learning which includes: ELAC update, Academy Council update, enrollment & attendance update, and suspension & referral update.
- 2) Business Office Manager's summary of Finance & Operation which includes: profit & loss statement for through the end of the prior month and cash flow update,

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Lee Yang (916) 752-8791 at least 48 hours before the scheduled Board meeting so we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)]

Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted.

- All meetings start at 6:00 PM and are conducted in the Lisbon Elementary staff lounge.

- Regular board meetings for 2015-16 have been scheduled for Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14, Jan. 11, Feb. 8, Mar. 14, Apr. 11, May 9, Jun. 13 and Jun 22, 2016.

Urban Charter Schools Collective (UCSC)  
Board Meeting Agenda  
**December 14, 2015**  
**Regular Board Minute**  
This meeting is being video recorded.

---

**Board Members**

Miles E. Myles President (Term Expires June 2016)

Lance Fang, Vice President (Term Expires June 2018)

Dennis Mah, Board Treasurer (Term Expires June 2018)

Kou Xiong, Board Member (Term Expires June 2016)

\_\_\_\_\_ Vacant; Board Secretary (Term Expires June 2017)

\_\_\_\_\_ Vacant, Board Member (Term Expires June 2017)

\_\_\_\_\_ Vacant, SCUSD Representative (no expiration)

---

6:00 p.m. Convene

6:05 Closed Session

6:35 Reconvene Open Session

9:00 Adjourn

**Lisbon Elementary Staff Room**

7555 S. Land Park Drive, Sacramento 95831

**1. CALL TO ORDER**

*The Board of the UCSC meet on Monday, December 14, 2015 for a regular meeting. Myles called the meeting to order at 6:00 p.m.*

**2. BOARD ROLL CALL**

*Members Present: Miles E. Myles, Lance Fang, Kou Xiong*

*Members Absence: Dennis Mah*

*Staff in Attendance: Superintendent Lee Yang, Principal Vince Xiong, Business Office Manager Megan Lao, Administrative Assistant Kao Yee Vue*

**3. ADJUST AGENDA ITEMS AS NEEDED**

*No adjustment needed to be made.*

**4. PUBLIC COMMENT – Limit Two Minutes Per Person And Ten Minutes Per Issue Listed In The Agenda**

*No adjustment needed to be made.*

**5. REPORT OUT CLOSED SESSION**

*Myles announced that during the closed session the Board discussed and/or approve the following:*

*Discussion regarding personal and long term substitute explore for vacancy. The Board asked for report from the Retention Committee to have discussion independently regarding substitutes and hirees to be discussed during a special meeting towards the end of January 2016.*

*No OCR and CDE update.*

*The Board discussed the filling of several vacancies on the Board. Name have been submitted for followed up.*

**6. CONSENT AGENDA**

**a) Approval of Regular Meeting Minutes on November 09, 2015**

*Motion made by K. Xiong to approve the consent agenda. Myles seconded the motion. All ayes by Myles, Fang and K. Xiong. Mah was absence. Motion carried.*

**b) Approval of Special Meeting Minutes on December 07, 2015**

*Motion made by K. Xiong to approve the consent agenda with the date corrections that needed to be made in item number 8, 9, 10, 11 and 12.. Myles seconded the motion. All ayes by Myles, Fang and K. Xiong. Mah was absence. Motion carried.*

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Lee Yang (916 752-8791 at least 48 hours before the scheduled Board meeting so we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted.

- All meetings start at 6:00 PM and are conducted in the Lisbon Elementary staff lounge.

- Regular board meetings for 2015-16 have been scheduled for Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14, Jan. 11, Feb. 8, Mar. 14, Apr. 11, May 9, Jun. 13 and Jun 22, 2016.

**7. INFORMATIONAL ITEM – Monthly Administrative Reports**

**7.1 Principal's Report on Instruction & Learning**

**7.1.1 Enrollment, Attendance & Student Disciplinary Actions**

*V. Xiong presented an average monthly attendance of 97% and update on student suspension data.*

**7.1.2 Core Curriculum & Instruction**

*V. Xiong updated the Board with professional developments and Culture Competency Training for teachers, staff and parents.*

**7.1.2.1 Update of Moby Max usage – what is the impact on scholars using Moby Max at YPSA?**

*V. Xiong updated the Board with challenges that was made to get more scholars involved in learning. Incentives were given to those scholars who logged in for more than 300 minutes. Every week would be a different challenges from the principal.*

**7.1.3 Academy Council – N/A**

**7.2 Business Office Manager's Summary of Finance & Operation**

**7.2.1 Cash Flow & Balance Sheet Review with Board**

*Lao updated the Board with cash flow balance throughout the year, what kind of revenues were received and what have not been received yet.*

*Member K. Xiong have questions regarding cash flow and reserved saved. Yang will work with Lao to address the issue in the next upcoming meeting.*

**8 CONFERENCE ITEM–YPSA Middle School Project Work Plan**

*Yang update the Board on Material Revision schedule from start to end. Yang presented a timeline of items needed to be completed and submitted by March 1, 2017. Yang will update the Board a budget cost of all expense until first day of operation and the opening of the middle school.*

*Member K. Xiong have concern regarding the middle school opening in 2017. K. Xiong would like to see the school be open earlier if possible to house sixth graders who are transitioning to middle school. Yang will return with a plan for fall 2016.*

**9 INFORMATIONAL ITEM –1<sup>st</sup> Interim Financial Report for July 1 – Oct. 31' Due To SCUSD and SCOE By December 15, 2015**

*Lao update the Board of the interim financial report*

**10 INFORMATIONAL ITEM – Superintendent's Data Presentation**

*Yang updated the Board on data sheet on area CAASSP, recoding report card into google drive databased, NWEA report from YPSA.*

*K. Xiong wants to establish an advance or gate program/course for scholars that are advance and scholars who are in need of help.*

**11 BOARD MEMBERS IDENTIFY ITEMS FOR NEXT BOARD AGENDA**

**Action Item** – Advance program that support the high achieving scholars and under achieving scholars.

**Special Board Meeting requested**

**Informational Item** – YPSA Middle School Petition progress

**12 ADJOURN**

*Myles adjourned the meeting at 9:06 P.M.*

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Lee Yang (916 752-8791 at least 48 hours before the scheduled Board meeting so we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted.

- All meetings start at 6:00 PM and are conducted in the Lisbon Elementary staff lounge.

- Regular board meetings for 2015-16 have been scheduled for Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14, Jan. 11, Feb. 8, Mar. 14, Apr. 11, May 9, Jun. 13 and Jun 22, 2016.

# Attendance Charter School

County: Sacramento

Fiscal Year: 2015-16

District: Sacramento City Unified : Yav Pem Suab Academy -

P-1

CDS CODE 34 67439 0121665 1186

Certificate Number: C28B1C83

Did the charter school cease operation during the current fiscal year? No

Is this charter school in its first year of operation? No

Enter Date (month, day, year) that instruction commenced \_\_\_/\_\_\_/\_\_\_

Does this charter school operate multiple instructional tracks? No

Single Track Days of Operation 0

What is the site type of the charter school? Site-based

Regular ADA		TK/K-3	Grades 4-6	Grades 7-8	Grades 9-12	Total
Regular ADA	A-1	237.25	172.87	0.00	0.00	410.12
Classroom-based ADA included in A-1	A-2	237.25	172.87	0.00	0.00	410.12
Extended Year Special Education [EC 56345(b)(3)] (Divisor 175)	A-3	0.00	0.00	0.00	0.00	0.00
Classroom-based ADA included in A-3	A-4	0.00	0.00	0.00	0.00	0.00
Special Education - Nonpublic, Nonsectarian Schools [EC 56366(a)(7)] and/or Nonpublic, Nonsectarian Schools - Licensed Children's Institutions	A-5	0.00	0.00	0.00	0.00	0.00
Classroom-based ADA included in A-5	A-6	0.00	0.00	0.00	0.00	0.00
Extended Year Special Education - Nonpublic, Nonsectarian Schools [EC 56366(a)(7)] and/or Nonpublic, Nonsectarian Schools - Licensed Children's Institutions (Divisor 175)	A-7	0.00	0.00	0.00	0.00	0.00

California Department of Education

Principal Apportionment Data Collection Software

2015-15.00

# Attendance Charter School

County: Sacramento

Fiscal Year: 2015-16

District: Sacramento City Unified : Yav Pem Suab Academy -

P-1

CDS CODE 34 67439 0121665 1186

Certificate Number: C28B1C83

Classroom-based ADA included in A-7	A-8	0.00	0.00	0.00	0.00	0.00
ADA Totals (Sum of A-1 through A-7 excluding classroom-based ADA)	A-9	237.25	172.87	0.00	0.00	410.12
Classroom-based ADA Totals (Sum of A-2 through A-8 including only classroom-based ADA)	A-10	237.25	172.87	0.00	0.00	410.12
Non classroom-based ADA Totals (Difference of A-9 and A-10)	A-11	0.00	0.00	0.00	0.00	0.00
Other						
ADA for Students in Transitional Kindergarten pursuant to EC 46300 included in Section A (Lines A-1, A-3, A-5 and A-7, TK/K-3 Column, First Year ADA Only)	B-1	0.00				0.00
Non classroom-based ADA not eligible for funding pursuant to EC 47612.5(b) and 51745.6 and not included in A-11	B-2	0.00	0.00	0.00	0.00	0.00
Course Based Independent Study ADA, pursuant to EC 51749.5, included in A-11	B-3	0.00	0.00	0.00	0.00	0.00
Course Based Independent Study ADA not eligible for funding, pursuant to EC 47612.5(b) and 51745.6, included in B-2	B-4	0.00	0.00	0.00	0.00	0.00

### Charter Status

---

County: Sacramento	Fiscal Year: 2015-16
District: Sacramento City Unified : Yav Pem Suab Academy -	P-1
CDS CODE 34 67439 0121665 1186	Certificate Number: A46830AE

---

Did the charter school cease operation during the current fiscal year?	No
--	----

Is this charter school in its first year of operation?	No
--	----

Enter Date (month, day, year) that instruction commenced	__/__/__
--	----------

Does this charter school operate multiple instructional tracks?	No
---	----

Single Track Days of Operation	0
--------------------------------	---

What is the site type of the charter school?	Site-based
--	------------

---



# Charter School Physical Location

---

County: Sacramento	Fiscal Year: 2015-16
District: Sacramento City Unified : Yav Pem Suab Academy -	P-1
CDS CODE 34 67439 0121665 1186	Certificate Number: BB8A6D13

---

A-1

A-2

County

School District

---

34 Sacramento

67439 Sacramento City Unified

YPSA Charter School 2014-15  
175 instructional days and 5 professional development days

Annual Rate	Col A	Col B	Col C	Col D
Number of full-time years of service at the conclusion of the current year:	BA + Intern or Emergency Credential	BA + Credential	MA + Credential	MA + 30 semester units after earning MA + Credential
1	\$ 40,567.00	\$ 40,918.00	\$ 41,676.00	\$ 44,107.00
2	\$ 40,947.00	\$ 41,309.00	\$ 42,341.00	\$ 45,199.00
3	\$ 41,385.00	\$ 41,900.00	\$ 43,288.00	\$ 46,882.00
4	\$ 41,920.00	\$ 43,041.00	\$ 44,876.00	\$ 48,993.00
5	\$ 42,876.00	\$ 44,701.00	\$ 47,054.00	\$ 51,158.00
6	\$ 44,604.00	\$ 46,495.00	\$ 49,032.00	\$ 53,383.00
7	\$ 46,402.00	\$ 48,386.00	\$ 51,170.00	\$ 55,671.00
8	\$ 47,214.00	\$ 49,846.00	\$ 53,737.00	\$ 58,243.00
9	\$ 47,660.00	\$ 51,319.00	\$ 55,346.00	\$ 61,159.00
10 max placement at entry	\$ 47,660.00	\$ 52,812.00	\$ 56,887.00	\$ 63,277.00
11	\$ 47,660.00	\$ 53,270.00	\$ 57,980.00	\$ 65,677.00

Approved 6-28-2012 by the UCSC Board. This schedule represents average salaries based on the four largest school districts in Sacramento County. Placement is contingent on verification by transcripts and communication with previous employers. A full year of experience is equivalent to working 75% or more of a school year in the same full-time classroom teaching position. An individual's placement on the schedule is determined by the years of experience and academic degrees earned by the first day of the school year.

BA + Credential to BA + Credential

Year	prior year BA	current year BA	difference	percent increase from prior year
2	\$ 40,918.00	\$ 41,309.00	\$ 391.00	0.96%
3	\$ 41,309.00	\$ 41,900.00	\$ 591.00	1.43%
4	\$ 41,900.00	\$ 43,041.00	\$ 1,141.00	2.72%
5	\$ 43,041.00	\$ 44,701.00	\$ 1,660.00	3.86%
6	\$ 44,701.00	\$ 46,495.00	\$ 1,794.00	4.01%
7	\$ 46,495.00	\$ 48,386.00	\$ 1,891.00	4.07%
8	\$ 48,386.00	\$ 49,846.00	\$ 1,460.00	3.02%
9	\$ 49,846.00	\$ 51,319.00	\$ 1,473.00	2.96%
10	\$ 51,319.00	\$ 52,812.00	\$ 1,493.00	2.91%

BA + Credential to MA + Credential

Year	prior year BA	current year MA	difference	percent increase from prior year
2	\$ 40,918.00	\$ 42,341.00	\$ 1,423.00	3.48%
3	\$ 41,309.00	\$ 43,288.00	\$ 1,979.00	4.79%
4	\$ 41,900.00	\$ 44,876.00	\$ 2,976.00	7.10%
5	\$ 43,041.00	\$ 47,054.00	\$ 4,013.00	9.32%
6	\$ 44,701.00	\$ 49,032.00	\$ 4,331.00	9.69%
7	\$ 46,495.00	\$ 51,170.00	\$ 4,675.00	10.05%
8	\$ 48,386.00	\$ 53,737.00	\$ 5,351.00	11.06%
9	\$ 49,846.00	\$ 55,346.00	\$ 5,500.00	11.03%

New Salary Schedule. Use this schedule for all teachers who have not yet demonstrate mastery and use of the core YPSA curriculum, including LIFESKILLS, GLAD, Academic Efficacy. Proposed 1% Col. A. 2% raise other Cols.

Daily rate	Col A	Col B	Col C	Col D
Number of full-time years of service at the conclusion of the current year:	BA + Intern or Emergency Credential	BA + Credential	MA + Credential	MA + 30 semester units after earning MA + Credential
1	\$ 41,378.34	\$ 41,736.36	\$ 42,509.52	\$ 44,989.14
2	\$ 41,765.94	\$ 42,135.18	\$ 43,187.82	\$ 46,102.98
3	\$ 42,212.70	\$ 42,738.00	\$ 44,153.76	\$ 47,819.64
4	\$ 42,758.40	\$ 43,901.82	\$ 45,773.52	\$ 49,972.86
5	\$ 43,733.52	\$ 45,595.02	\$ 47,995.08	\$ 52,181.16
6	\$ 45,496.08	\$ 47,424.90	\$ 50,012.64	\$ 54,450.66
7	\$ 47,330.04	\$ 49,353.72	\$ 52,193.40	\$ 56,784.42
8	\$ 48,158.28	\$ 50,842.92	\$ 54,811.74	\$ 59,407.86
9	\$ 48,613.20	\$ 52,345.38	\$ 56,452.92	\$ 62,382.18
10 max placement at entry	\$ 48,613.20	\$ 53,868.24	\$ 58,024.74	\$ 64,542.54
11	\$ 48,613.20	\$ 54,335.40	\$ 59,139.60	\$ 66,990.54

New Alternative Schedule for teachers who hve mastered and use the core YPSA curriculum. Proposed 1% raise Col. A. 2% rise in other columns for steps 1 and 2. 4% raise starting on Step 3 and higher if master and use LifeSkills,

Hourly Rate	Col A	Col B	Col C	Col D
Number of full-time years of service at the conclusion of the current year:	BA + Intern or Emergency Credential	BA + Credential	MA + Credential	MA + 30 semester units after earning MA + Credential
1	\$ 41,736.36	\$ 42,509.52	\$ 44,989.14	
2	\$ 42,135.18	\$ 43,187.82	\$ 46,102.98	
3	\$ 43,995.00	\$ 45,452.40	\$ 49,226.10	
4	\$ 45,193.05	\$ 47,119.80	\$ 51,442.65	
5	\$ 46,936.05	\$ 49,406.70	\$ 53,715.90	
6	\$ 48,819.75	\$ 51,483.60	\$ 56,052.15	
7	\$ 50,805.30	\$ 53,728.50	\$ 58,454.55	
8	\$ 52,338.30	\$ 56,423.85	\$ 61,155.15	
9	\$ 53,884.95	\$ 58,113.30	\$ 64,216.95	
10 max placement at entry	\$ 55,452.60	\$ 59,731.35	\$ 66,440.85	
11	\$ 55,933.50	\$ 60,879.00	\$ 68,960.85	

2  
3  
1  
4  
2  
1  
0  
0  
1  
14

MA + Credential to MA + Credential

Year	prior year MA	current year MA	difference	percent increase from prior year
2	\$ 41,676.00	\$ 42,341.00	\$ 665.00	1.60%
3	\$ 42,341.00	\$ 43,288.00	\$ 947.00	2.24%
4	\$ 43,288.00	\$ 44,876.00	\$ 1,588.00	3.67%
5	\$ 44,876.00	\$ 47,054.00	\$ 2,178.00	4.85%
6	\$ 47,054.00	\$ 49,032.00	\$ 1,978.00	4.20%
7	\$ 49,032.00	\$ 51,170.00	\$ 2,138.00	4.36%
8	\$ 51,170.00	\$ 53,737.00	\$ 2,567.00	5.02%
9	\$ 53,737.00	\$ 55,346.00	\$ 1,609.00	2.99%

# Urban Charter Schools Collective

## *Budget Calendar*

<b>January 2016</b>	
January 8	Governor release proposed 2016-2017 budget
January 11	UCSC Board Meeting Present 2016-2017 Budget Calendar to Board for Approval
January 13	Governor's Budget Proposal and Budget Recommendation
January 18-22	Staff Review of Governor's Budget Proposal and Potential Impact
January 28	Completion of 2016-2017 Budget Draft 1
<b>February 2016</b>	
February 2	Academy Council Review role stated in charter and receives 2016-2017 Budget Draft 1. Begin process of identifying priorities and develop draft budget.
February 8	UCSC Board Meeting Receives, reviews and conference on proposed 2016-2017 Budget Draft 1 from Academy Council.
February 22	Disbursement of 2016-17 Employee Letter of Intent for Employment
<b>March 2016</b>	
March 1	Academy Council Continue process of identifying priorities and develop 2016-2017 Budget Draft 2.
March 14	UCSC Board Meeting Receive, review and conference on proposed 2016-2017 Budget Draft 2 from Academy Council.  Certificated Lay Off Notices if Needed
<b>April 2016</b>	
April 5	Academy Council Meeting Review feedback from UCSC Board and continues work on priorities for 2016-2017 Budget Draft 3.
April 11	UCSC Board Meeting Receive, review and conference on proposed 2016-2017 Budget Draft 3 from Academy Council.  Classified Lay Off Notices if Needed

<b>May 2016</b>	
Early May	Governor's "May Revise" Report
May 5	Academy Council Meeting Review feedback from UCSC Board and continues work on priorities for 2016-2017 Budget Draft 4.
May 9	UCSC Board Meeting Receive, review and conference on proposed 2016-2017 Budget Draft 3 from Academy Council.  Board discussion of the projected May Revise and Approval of final 2016-2017 budget recommendations as needed.  Conduct a public hearing on the updated Local Control Accountability Plan (LCAP)
<b>June 2016</b>	
Mid June	State Budget Enacted
June 2	Academy Council Meeting Review feedback from UCSC Board and finalize the 2016-2017 Budget Draft.
June 8	UCSC Board Meeting Public hearing on the updated Local Control Accountability Plan (LCAP)  Annual review of Title I Parent Involvement Policy  Approve staff appointment and new hires for 2016-17
June 27	UCSC Board Meeting Approve 2016-17 Budget & Submit to SCUSD and SCOE by July 1 <sup>st</sup>  Approve updated LCAP
<b>July 2016</b>	
July 1	2016-17 Budget submitted to SCUSD and SCOE

Middle School Project Timeline  
UCSC Board Meeting January 11, 2016

Task Name	Duration	Start	Finish	% Work Complete
<b>MIDDLE SCHOOL PROJECT</b>	<b>150 days?</b>	<b>Mon 1/4/16</b>	<b>Mon 8/1/16</b>	<b>43%</b>
<b>JANUARY 2016</b>	<b>18 days</b>	<b>Mon 1/4/16</b>	<b>Wed 1/27/16</b>	<b>43%</b>
Start Date	0 days	Mon 1/4/16	Mon 1/4/16	100%
Re-fine the project according to the Board's recommendation to start in fall of 2016	2 days	Mon 1/4/16	Tue 1/5/16	100%
Check with facilities (either on or off campus) for use	5 days	Mon 1/4/16	Fri 1/8/16	50%
Check with credentialing office regarding proper credentials required for the middle school segment	6 days	Wed 1/6/16	Wed 1/13/16	50%
Develop the budget to include itemized costs for an estimated cost of the project	2 days	Mon 1/4/16	Tue 1/5/16	95%
Re-submit to the UCSC Board for approval	1 day	Mon 1/11/16	Mon 1/11/16	50%
Finalize the project plan with UCSC Board's recommendation	2 days	Tue 1/12/16	Wed 1/13/16	0%
Submit plan to SCUSD Charter Liaison-Mr. Jack Kraemer	1 day	Wed 1/13/16	Wed 1/13/16	0%
Complete RFPs for a Materials Revision	1 day	Mon 1/4/16	Mon 1/4/16	100%
Put out RFPs	1 day	Tue 1/12/16	Tue 1/12/16	0%
Secure middle school experts and design the middle school	5 days	Wed 1/13/16	Tue 1/19/16	0%
Secure Jesse James to write the revision	5 days	Tue 1/12/16	Mon 1/18/16	0%
Contract Jeff and Elena from SNR to draft the \$15K program to use for recruitment purpose	2 days	Mon 1/4/16	Tue 1/5/16	0%
Start publicity	0 days	Mon 1/4/16	Mon 1/4/16	10%
Draft communications to inform parents (emails, text, telephone, backpack)	1 day	Mon 1/4/16	Mon 1/4/16	0%
Inform all of the parents, but send intent to enroll for 5th/6th graders	1 day	Mon 1/4/16	Mon 1/4/16	0%
Develop intent to enroll form for interested scholars and parents	3 days	Mon 1/11/16	Wed 1/13/16	0%
Assemble the team to do the writing	5 days	Tue 1/12/16	Mon 1/18/16	0%
Talk to Jack about the details of the materials revision & how much depth it needs	1 day	Tue 1/19/16	Tue 1/19/16	0%
Outline the materials revision	1 day	Wed 1/20/16	Wed 1/20/16	0%
Build a middle school daily schedule	1 day	Fri 1/22/16	Fri 1/22/16	10%
Writing the executive summary	3 days	Mon 1/25/16	Wed 1/27/16	0%
<b>FEBRUARY 2016</b>	<b>42 days</b>	<b>Mon 1/4/16</b>	<b>Tue 3/1/16</b>	<b>0%</b>
Secure facility (work with Mr. Dobson and Mr. Kraemer)	26 days	Mon 1/4/16	Mon 2/8/16	0%
Connect with Sac City Board members	22 days	Mon 2/1/16	Tue 3/1/16	0%
Create staffing plan (# of administrators, teachers, assistants, office staff, etc.)	2 days	Mon 2/1/16	Tue 2/2/16	0%
Revise the YPSA Petition to include grades 7 & 8	15 days	Mon 2/1/16	Fri 2/19/16	0%
	0% 15 days	Mon 2/8/16	Fri 2/26/16	

Middle School Project Timeline  
UCSC Board Meeting January 11, 2016

Secure intent to enroll from interested scholars/parents	10 days	Mon 2/1/16	Fri 2/12/16	0%
Submit the revision to UCSC Board for approval at (Special Board Meeting)	0 days	Mon 2/29/16	Mon 2/29/16	0%
<b>MARCH 2016</b>	<b>1 day</b>	<b>Tue 3/1/16</b>	<b>Tue 3/1/16</b>	<b>0%</b>
Submit revision to the SCUSD Board for approval	1 day	Tue 3/1/16	Tue 3/1/16	0%
<b>APRIL 2016</b>	<b>85 days</b>	<b>Thu 1/7/16</b>	<b>Wed 5/4/16</b>	<b>0%</b>
SCUSD Board public hearing	1 day	Thu 1/7/16	Thu 1/7/16	0%
Revise with any recommendations	1 day	Fri 4/8/16	Fri 4/8/16	0%
Design PD Training	2 days	Mon 4/18/16	Tue 4/19/16	0%
Secure PD Trainers for Body Brain, HET, ELD, CCSS	11 days	Wed 4/20/16	Wed 5/4/16	0%
<b>MAY 2016</b>	<b>3 days</b>	<b>Thu 5/5/16</b>	<b>Mon 5/9/16</b>	<b>0%</b>
SCUSD Board action	1 day	Thu 5/5/16	Thu 5/5/16	0%
Inform interested parents and scholars of SCUSD Board results and next steps	1 day	Fri 5/6/16	Fri 5/6/16	0%
Recruit teachers	1 day	Fri 5/6/16	Fri 5/6/16	0%
Notify SCOE and CDE	1 day	Mon 5/9/16	Mon 5/9/16	0%
<b>JUNE 2016</b>	<b>116 days?</b>	<b>Mon 1/4/16</b>	<b>Mon 6/13/16</b>	<b>0%</b>
Finalize hiring for staffing	9 days	Wed 6/1/16	Mon 6/13/16	0%
Approval of new hires by UCSC Board	1 day	Mon 6/13/16	Mon 6/13/16	0%
Finalize PDs	1 day?	Mon 1/4/16	Mon 1/4/16	0%
Purchase furniture	1 day?	Mon 1/4/16	Mon 1/4/16	0%
Purchase materials	1 day?	Mon 1/4/16	Mon 1/4/16	0%
<b>JULY 2016</b>	<b>5 days</b>	<b>Mon 7/4/16</b>	<b>Fri 7/8/16</b>	<b>0%</b>
<b>Boot camp training on the philosophy</b>	<b>5 days</b>	<b>Mon 7/4/16</b>	<b>Fri 7/8/16</b>	<b>0%</b>
Body Brain	1 day	Mon 7/4/16	Mon 7/4/16	0%
HET	1 day	Tue 7/5/16	Tue 7/5/16	0%
ELD	1 day	Wed 7/6/16	Wed 7/6/16	0%
CCSS-ELA & Math	2 days	Thu 7/7/16	Fri 7/8/16	0%
<b>AUGUST</b>	<b>0 days</b>	<b>Mon 8/1/16</b>	<b>Mon 8/1/16</b>	<b>0%</b>
Starting	0 days	Mon 8/1/16	Mon 8/1/16	0%