

Urban Charter Schools Collective (UCSC)
Board Meeting Agenda
February 22, 2016
Special Board Meeting
This meeting is being video recorded.

Board Members

Miles E. Myles President (Term Expires June 2016)
Lance Fang, Vice President (Term Expires June 2018)
Dennis Mah, Board Treasurer (Term Expires June 2018)
Kou Xiong, Board Member (Term Expires June 2016)
____ Vacant; Board Secretary (Term Expires June 2017)
____ Vacant; Board Member (Term Expires June 2017)
____ Vacant; SCUSD Representative (no expiration)

6:00 p.m. Convene
6:30 Closed Session
7:00 Reconvene Open Session
9:00 Adjourn

Lisbon Elementary Staff Room
7555 S. Land Park Drive, Sacramento 95831

* Supporting materials will be distributed at the meeting.

- 1. CALL TO ORDER** 6:00 PM
- 2. BOARD ROLL CALL** 6:01 PM
- 3. ADJUST AGENDA ITEMS AS NEEDED** 6:02 PM
- 4. PUBLIC COMMENT – Limit Two Minutes Per Person And Ten Minutes Per Issue Listed In The Agenda** 6:05 PM
- 5. INFORMATIONAL ITEM – Update on Hmong Language Development & Movement Program** 6:05 PM

Closed Session: 6:30 PM

- C-1. Transitions: Hires, Resignations, And Leaves
- C-2. Staff Retention Update
- C-3. Student Discipline Update
- C-4. OCR Update
- C-5. Discuss Resignation, Election Of Officers & Appointment Of New Member

Closed session minutes from previous month's meeting will be distributed during closed session.

Closed session intended for:

- 1) considering appointment, employment, evaluation of performance, discipline or dismissal of an employee (employee may request hearing of discipline or complaint be done in opens session);
- 2) meeting with law enforcement or security personnel concerning the security of public buildings and services;
- 3) receiving advice from legal counsel concerning existing litigation, initiating litigation, or situations involving significant exposure to litigation;
- 4) considering labor negotiations, although final decisions concerning salaries must be made in public;
- 5) considering price and term in connection to purchase, sale, exchange or lease of real property.

Definition: Significant exposure to litigation is created when: 1) existing facts and circumstances are not known to plaintiffs, 2) a claim is received threatening litigation, 3) a person at a public meeting threatens litigation, 4) a person outside a public meeting threatens litigation and an agency official having knowledge of the threat makes a record of the statement prior to the meeting. Brown Act 54956.9(b)(3)

- 6. REPORT OUT CLOSED SESSION** 7:00 PM
- 7. CONSENT AGENDA** 7:10 PM
 - a) Approval Of Regular Meeting Minutes On January 11, 2016.
 - b) Approval Of Special Meeting Minutes On January 25, 2016.
- 8. INFORMATIONAL ITEM – Monthly Administrative Reports** 7:25 PM*
 - 8.1 Principal's Report On Instruction & Learning
 - 7.1.1 Enrollment, Attendance & Student Disciplinary Actions

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Lee Yang (916) 752-8791 at least 48 hours before the scheduled Board meeting so we may make every reasonable effort to accommodate you. [Government Code § 54954.2: Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132)]

Regularly Scheduled UCSC Board meetings are held on the second Monday of each month, except as noted.

- All meetings start at 6:00 PM and are conducted in the Lisbon Elementary staff lounge.

- Regular board meetings for 2015-16 have been scheduled for Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14, Jan. 11, Feb. 8, Mar. 14, Apr. 11, May 9, Jun. 13 and Jun 22, 2016.

- 7.1.2 Core Curriculum & Instruction
 - 7.1.2.1 Update Of Moby Max Usage – What Is The Impact On Scholars Using Moby Max At YPSA?
 - 7.1.3 Academy Council – Budget And LCAP Update
- 8.2 Business Office Manager’s Summary Of Finance & Operation 7:40 PM*
 - 1.1.1 Cash Flow & Balance Sheet Review With Board
 - 1.1.2 Update On Request For Proposal Postings
- 9. ACTION ITEM – Approval Of 2014 Federal Form 990 Return of Organization Exempt From Income Tax and State Form 199 CA Exempt Organization Annual Information Return Due February 15, 2016. 7:55 PM**
- 10. ACTION ITEM – Approval Of Consolidated Application Part 2, CARS Winter 2015 Data Collection Due To CDE On Feb 29, 2016 8:05 PM**
- 11. ACTION ITEM – Approval Of 2nd Interim Report Due To SCUSD & CDE On March 17, 2016 8:15 PM**
- 12. ACTION ITEM – Approval To Update And Add New Check Signer(s) Onto UCSC’s Current Checking And Student Activities Accounts With Union Bank. 8:20 PM***
- 13. ACTION ITEM – Teach For America Contract Update 8:25 PM***
- 14. ACTION ITEM – Request For March’s Regular Meeting Date To Be Changed Due To Administrative Staff Attendance at CCSA Conference. 8:30 PM***
- 15. INFORMATIONAL ITEM – Superintendent’s Presentation On Planned Use For Remaining 2015-2016 Budget 8:35 PM***
- 16. INFORMATIONAL ITEM – Superintendent’s Update On Strategies To Begin Work On Fundamental Processes And Procedures For The Organization. 8:45 PM**
- 17. BOARD MEMBERS IDENTIFY ITEMS FOR NEXT BOARD AGENDA 8:55 PM**
- 18. ADJOURN 9:00 PM**

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[Calendar of Regular Board Meetings](#)

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Each regular meeting will have the following two agenda items:

- 1) Principal's Report on Instruction & Learning which includes: ELAC update, Academy Council update, enrollment & attendance update, and suspension & referral update.
- 2) Business Office Manager's summary of Finance & Operation which includes: profit & loss statement for through the end of the prior month and cash flow update,

August 10, 2015	September 14, 2015	October 12, 2015	November 9, 2015
<ul style="list-style-type: none"> Review actual enrollment and attendance and compare to projected Review work of board nominating committee Sick Leave/Vacation Policy Staff evaluation process Preparing for annual board self-evaluation Appoint nominating committee for vacant board position(s) Update Board priorities 	<ul style="list-style-type: none"> Annual Board organizational meeting Annual Board self-evaluation Review annual program audit before submission to SCUSD by the principal Approve prior year unaudited actuals – due to SCOE 9/15 Set goals for next 12 months Approve Public Charter Schools Grant's Application Discuss Academy Council and Board relationship; See governance section of charter Micromanagement Update Board priorities 	<ul style="list-style-type: none"> Update Board priorities 	<ul style="list-style-type: none"> Update Board priorities Receive & review prior year fiscal audit conducted by Gilbert Associates –due to district, county, CDE, and state controller by 12/15
December 14, 2015	January 11, 2016	February 8, 2016	March 14, 2016
<ul style="list-style-type: none"> Approve 1st Interim Financial Report for July 1-Oct. 31' due to SCUSD and SCOE by Dec. 15 Introduce mid-year budget revisions to 2015-16 budget for approval at January meeting Update Board priorities Update progress of YPSA's renewal process 	<ul style="list-style-type: none"> Reviewing the Hmong Language Development Program Review P-1 Attendance report submitted to CDE to compare project & actual attendance. P-1 ended on Dec. 31 Approve mid-year budget revisions to 2015-16 budget Review random drawing (lottery procedure) when applicants outnumber available seats Plan for board member and academy council training Update Board priorities 	<ul style="list-style-type: none"> Approve Budget Development Calendar for creating next year's budget Review enrollment and staffing projections in preparation for next year's staffing. Review preliminary budget for next fiscal year based on governor's proposal Approve ConApp Part 2. Due to CDE on Feb 24 Discuss staff release procedures Update Board priorities 	<ul style="list-style-type: none"> Approve 2nd Interim Financial Report for July 1 - Jan. 31st and due to SCUSD and SCOE by Mar. 15 Review parent involvement policy Approve instructional calendar for the next school year Review admin, teacher, and other staff compensation Update Board priorities
April 11, 2016	May 9, 2016	June 13, 2016	June 22, 2016
<ul style="list-style-type: none"> Board reviews and gives feedback to Academy Council on their budget recommendations for next year Approve 2nd budget revisions to 2015-16 budget Update one-year study and application process to join new SELPA Salary schedule for 2016-17 Update Board priorities 	<ul style="list-style-type: none"> If released, review governor's May revisions to next year's proposed budget. Might not be released until the 15th Review P-2 Attendance report submitted to CDE to compare project and actual attendance. P-1 ended on April 15th Approve new hires Approve list of employees with reasonable assurance of returning next year Update Board priorities 	<ul style="list-style-type: none"> Public hearing on the updated-LCAP and 2016-17 budget. Update Board priorities 	<ul style="list-style-type: none"> Approve next year's budget and submit to SCUSD and SCOE by July 1st Annual review and affirmation of Title I Parent Involvement Policy ConApp Part 1 due June 30 for Title I, II, & III funding Review all staff evaluations Approve new hires Approve updated-LCAP and 2016-17 Budget Update Board priorities

[Calendar of Regular Board Meetings](#)

Approved and Adopted on July 8, 2015

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Hmong Language Development Project Binder

Timeline

Month	Projected Task	Task Accomplished
November	<ol style="list-style-type: none"> 1. Brainstorm the contents in the project binder. 2. Establish a pacing guide/timeline to accomplish our goals. 3. Evaluate and modify the backward standard map (BSM) and trimester pacing guide. 4. Design a monthly scope and sequence for first grade. 	Accomplished task 1-4.
December	<ol style="list-style-type: none"> 5. Design a monthly scope and sequence for first and second grade. 	The team is working on task 5; finishing up first grade monthly scope and sequence.
January	<ol style="list-style-type: none"> 6. Design a monthly scope and sequence for second and third grade. 	The team is editing first grade scope and sequence and starting on 2 nd grade scope and sequence.
February	<ol style="list-style-type: none"> 7. Design a monthly scope and sequence for third and fourth grade. 	Surapong and Xee are working on 2nd grade scope and sequence. Kou is working on 3 rd Grade scope and sequence.
March	<ol style="list-style-type: none"> 8. Design a monthly scope and sequence for fourth and fifth grade. 	
April	<ol style="list-style-type: none"> 9. Design a monthly scope and sequence for fifth and sixth grade. 	
May	<ol style="list-style-type: none"> 10. Design formative assessments for first and second grade. 	
June	<ol style="list-style-type: none"> 11. Design formative assessments for third and fourth grade. 	
Next School Year	<ol style="list-style-type: none"> 12. Design formative assessments for fifth and sixth grade. 13. Design trimester benchmarks for all grade. 14. Design curriculum assessments for all grade. 15. Evaluation of all assessments. 16. Create materials: Handouts, chants, charts, and etc. 17. Gather and organize resources: Tie lessons to book and video resources. 18. Attach sample/broad lesson plans. 	

Urban Charter Schools Collective (UCSC)
Board Meeting Agenda
January 11, 2016
Regular Board Meeting Minutes
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Lance Fang, Vice President (Term Expires June 2018)

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6:00 p.m. Convene

6:05 Closed Session

6:35 Reconvene Open Session

9:00 Adjourn

Lisbon Elementary Staff Room

7555 S. Land Park Drive, Sacramento 95831

1. CALL TO ORDER

Myles call the meeting to order at 6:02 PM

2. BOARD ROLL CALL

Members in Attendance: Myles E. Myles, Dennis Mah, Lance Fang

Member(s) Absence: Kou Xiong

Staff in Attendance: Superintendent Lee Yang, Business Office Manager Megan Lao, Administrative Assistant Kao Yee Vue

Guest in Attendance: Hmong Language Development: Kou Vang, Xee Vang, Surapong Lee, Movement; Edward Lee

3. ADJUST AGENDA ITEMS AS NEEDED

Request by Mah to move Hmong Language and Movement's presentation before closed session.

4. PUBLIC COMMENT – Limit Two Minutes Per Person And Ten Minutes Per Issue Listed In The Agenda

4.1. Update on Hmong Language Development & Movement Program

K. Vang updated the Board on timeline regarding 1st and 2nd grade Scope and Sequence and targets that have been met.

Lee informed the Board the on movement team's progress. There are no new developments since the last meeting.

Yang commented sharing that Hmong Language and Movement teams are working hard to meet goals and praised them for their ability to work solo even when other members are absent or covering other position.

5. REPORT OUT CLOSED SESSION

Accepted the resignation of counselor with expectation to find a replacement immediately for OCR agreement.

Myles motion to accept the resignation. Mah second. All aye by Myles, Mah, and Fang. K. Xiong was absent. Motion carried.

Vue updated the Board that February 5, 2016 has been secured for the Superintendent and Principal to obtain training on the conducting of investigations facilitated by OCR.

Board will continue to work with previously identify candidates for current board vacancies.

6. CONSENT AGENDA

a) Approval of Regular Meeting Minutes on December 14, 2015.

Myles motion to accept the Regular Meeting Minutes. Fang second. All ayes from Myles and Fang. Mah abstained motion. K. Xiong as absence. Motion carried.

7. INFORMATIONAL ITEM – Monthly Administrative Reports

7.1 Principal's Report on Instruction & Learning

7.1.1 Enrollment, Attendance & Student Disciplinary Actions

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Yang reported to the Board on student enrollment capping at 420, 75 on waitlist, 96% attendance and no changes in suspension since December 2015.

7.1.1.1 Review Random Drawing - Lottery Procedures

Update to reflect correct date and will be posting on website- May 3, 2016 – first Tuesday of May

7.1.2 Core Curriculum & Instruction

Updates are sent weekly through emails sent from Principal.

7.1.2.1 Update on Moby Max Usage and Impact on Scholars

Data from Moby Max are still being worked on.

7.1.2.2 Friday Intervention Support Program

Yang updated the Board in projected to start intervention to being in first week of March on Friday. Staff are in process in working with four core teachers to join as the “think tank” to provide support to scholars who are under achieving and over achieving. Implementation will being as early as March.

7.1.3 Academy Council

Yang reported that Academy Council Meeting was cancel meeting due to lack of quorum.

7.2 Business Office Manager’s Summary of Finance & Operation

7.2.1 Cash Flow & Balance Sheet Review with Board

Lao provided the budget to actuals on current year’s budget as of December 31, 2015.

8. ACTION ITEM– P1 Attendance Report Submission To SCUSD and CDE

Lao updated the Board on P1 Attendance report that was submitted to SCUSD and CDE on January 8th, 2016.

Attendance for P1 was 410 ADA. Myles motion to accept the report as submitted. Mah second. All aye by Myles, Mah, and Fang. K. Xiong was absent. Motion carried.

9. ACTION ITEM – Approval Of 2015 – 2016 Mid-Year Budget Revisions

Mah updated the Board with a summary of expenditure and revenue. Total revenue comes from the combination of restricted and unrestricted money. Local control is made up of three parts: property tax, educational protection act, and state aid. Mah directed the Superintendent to propose at the next board meeting on how to spend \$199,000.

Fang motion to approve 2015-2016 mid-year budget revision. Myles second. All aye by Myles, Mah, and Fang. K. Xiong was absent. Motion carried.

10. ACTION ITEM – Approval Of 2016-2017 Budget Development Calendar

Lao recommended a proposed a 2016-17 Budget Development Calendar which identifies benchmarks for the development of next years budget. Calendar includes responsibilities of both the UCSC Board and the Academy Council. The schedule will be shared with Academy Council members at their next meeting.

Mah like to accept Lao’s recommendation for June 8th Approval of Staff appointment to be moved to March.

Yang would like to make changes on Governor’s gender.

Myles motion to accept the budget calendar and recommend to changes as discussed. Fang second. All aye by Myles, Mah, and Fang. K. Xiong was absent. Motion carried.

11. INFORMATIONAL ITEM – Update Progress Of YPSA’s Middle School Renewal Process

Yang updated the Board on projected timeline for YPSA Middle School Renewal segment. Yang recommend to focus more on current student and program first before moving forward with the middle school.

Yang updated the Board on Superintendent’s list of projects since first day of hire as requested by Member K. Xiong. Yang recommended the Board to focus more energy on the learning of the scholars. Yang informed the Board that he have secure meetings with several principals to study more about middle schools.

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Mah prefer to get YPSA in the best shape before focusing the energy on opening the middle school. Mah would like to see quality and better structure in the program therefore 2017-2018 will be a better option to open the middle schools.

12. INFORMATIONAL ITEM – Superintendent’s Report/ Update on Board Priorities:

Approval of Special Board Meeting Date Set for Monday, January 25, 2016

Yang updated the Board regarding last meeting on setting up Special Board Meeting. Purpose of the meeting is in regards to a board workshop on teacher retention and ideas.

Fang updated the Board about the reason to call for the Special Board Meeting and being proactive with the staff.

The Board motion to approve the Special Board Meeting to be held on January 25th.

13. CONFERENCE TO ACTION – Request For Proposal: 1) Middle School Petition Writer and 2) Program Quality Reviewer/Program Implementation Consultant For The HLD Program

Lao informed the Board the posting for the RFP.

Yang update the Board on the RFP. Movement will submit some name of experts to Principal and Superintendent to follow up with to help draft an RFP for the movement program. Yang would like to submit the RFP as soon as possible.

Lao will forward the proposals to an attorney to review for language before posting.

Mah moved to accept both RFP with any recommended changes. Fang second. All aye by Myles, Mah, and Fang. K. Xiong was absent. Motion carried.

14. BOARD MEMBERS IDENTIFY ITEMS FOR NEXT BOARD AGENDA

Action Item: Salary pay rate schedule to be discuss on the next agenda – HLD and Movement to be paid as teacher’s salary next following school year

Action Item – set up a separate reserve account as a saving account

Action Item – to proposed ways to spend the \$199,000 and be more marketable the public

Informational Item – Marketing the school and organization to the public

15. ADJOURN

Adjourn meeting at 8:27PM

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6:00 P.M. Convene

7:15 P.M. Closed Session

7:45 P.M. Reconvene Open Session

8:00 P.M. Adjourn

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1. CALL TO ORDER

Myles calls the meeting to order at 6:04 PM.

2. BOARD ROLL CALL

Members in Attendance: Miles E. Myles, Dennis Mah, Lance Fang

Members Absent: Kou Xiong

Staff in Attendance: Lee Yang, Superintendent; Vince Xiong, Principal; Kao Yee Vue, Administrative Assistant

Guest in Attendance: Edye Kaanehe, Golden State Employer Services; Edward Lee, Movement

3. PUBLIC COMMENT – Limit Two Minutes Per Person And Ten Minutes Per Issue Listed In The Agenda

N/A

4. INFORMATIONAL ITEM – Report from Staff Retention Committee Meeting

Mah reported to the Board regarding the Retention Meeting. Staff have some concerns that would like the Board to bring to the Board with six items that was mention such as; benefits, salary, schedule, hiring, incentives, morale, and respect.

5. REPORT OUT CLOSED SESSION

Kaanehe reported to the Board regarding survey that was rather on staff regarding staff satisfaction.

Mah motion to have Kaanehe to continue to work with the Board on areas of staff retention and human resources. Myles second the motion. All ayes by Mah, Fang, and Myles. K. Xiong was absent. Motion carried.

Mah motion for the Superintendent and staff to focus on the 2016-2017 school plan, budget, and LCAP on retaining and attracting high quality teachers. Fang second the motion. All ayes by Mah, Fang, and Myles. K. Xiong was absent. Motion carried.

6. BOARD MEMBERS IDENTIFY ITEMS FOR NEXT BOARD AGENDA

Informational Item: Updated on a plan regarding salary and benefits comparison.

Action Item: Discussion on the 3 top items mention at the Retention Meeting

Action Item: Plan on how to retain staff members and attract new staff members

Informational Item: End of year stipend bonus for teachers who sign on in 2016-17

7. ADJOURN

Myles adjourn meeting at 8:00 PM.

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Urban Charter Schools Collective
2015-16 PL Budget vs. Actual
 July through December 2015

	Jul - Dec 15	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
8000 · Revenues & Other Financing				
8012 · EPA	255,698.00	511,395.00	-255,697.00	50.0%
8015 · General Purpose/State Aid	850,170.00	2,354,283.00	-1,504,113.00	36.1%
8016 · Prior Year Adj	3,135.11	0.00	3,135.11	100.0%
8096 · In-Lieu Property Taxes	142,536.79	549,959.77	-407,422.98	25.9%
Total 8000 · Revenues & Other Financing	1,251,539.90	3,415,637.77	-2,164,097.87	36.6%
8100 · Federal Revenue				
8290 · Other Federal Revenue				
8293 · Title 1, Part A	109,203.00	152,124.00	-42,921.00	71.8%
8294 · Title II-Improving Teacher Qual	431.00	1,729.00	-1,298.00	24.9%
8295 · Title III LEP	2,385.00	19,561.00	-17,176.00	12.2%
Total 8290 · Other Federal Revenue	112,019.00	173,414.00	-61,395.00	64.6%
Total 8100 · Federal Revenue	112,019.00	173,414.00	-61,395.00	64.6%
8300 · Other State Revenue				
8550 · Mandate Block Grant	95,564.00	215,817.00	-120,253.00	44.3%
8560 · Lottery				
8561 · Lottery Restricted (Inst Mat)	0.00	13,500.72	-13,500.72	0.0%
8562 · Lottery Unrestricted	0.00	50,826.24	-50,826.24	0.0%
Total 8560 · Lottery	0.00	64,326.96	-64,326.96	0.0%
8590 · All Other State Revenue				
8597 · Educator Effectiveness (One Time Funds)	0.00	27,864.00	-27,864.00	0.0%
8590 · All Other State Revenue - Other	0.00	98.39	-98.39	0.0%
Total 8590 · All Other State Revenue	0.00	27,962.39	-27,962.39	0.0%
8300 · Other State Revenue - Other	98.39			
Total 8300 · Other State Revenue	95,662.39	308,106.35	-212,443.96	31.0%
8600 · Other Local Revenue				
8610 · Direct Public Support (Contributions (includ...	50.00	1,344.18	-1,294.18	3.7%
8699 · Misc. Funds	3,160.55	0.00	3,160.55	100.0%
8600 · Other Local Revenue - Other	0.00	0.00	0.00	0.0%
Total 8600 · Other Local Revenue	3,210.55	1,344.18	1,866.37	238.8%
Total Income	1,462,431.84	3,898,502.30	-2,436,070.46	37.5%
Gross Profit	1,462,431.84	3,898,502.30	-2,436,070.46	37.5%
Expense				
66900 · Reconciliation Discrepancies (Discrepancies ...	0.00			
1000 · Certificated Personnel Salaries				
1100 · Certificated Teachers' Salaries				
1101 · CORE Teacher Salaries	412,880.73	960,907.05	-548,026.32	43.0%
1102 · CORE Substitute Teachers	29,834.60	45,395.00	-15,560.40	65.7%
1104 · Core Teacher Trainings	120.00			
1106 · Stipend Pay-C (Interest Club and Meetin...				
1106-2 · Leadership (Stipends paid to staff t...	0.00	19,200.00	-19,200.00	0.0%
1106 · Stipend Pay-C (Interest Club and Me...	0.00	59,860.00	-59,860.00	0.0%
Total 1106 · Stipend Pay-C (Interest Club and ...	0.00	79,060.00	-79,060.00	0.0%
Total 1100 · Certificated Teachers' Salaries	442,835.33	1,085,362.05	-642,526.72	40.8%
1200 · Cert. Pupil Support Salaries				
1212 · Counselor-Substitute	5,922.50	13,422.50	-7,500.00	44.1%
Total 1200 · Cert. Pupil Support Salaries	5,922.50	13,422.50	-7,500.00	44.1%
1300 · Cert. Sup & Admin Salaries				
1312 · Superintendent	63,125.04	126,250.04	-63,125.00	50.0%

Urban Charter Schools Collective
2015-16 PL Budget vs. Actual
 July through December 2015

	Jul - Dec 15	Budget	\$ Over Budget	% of Budget
1311 · Principal	51,257.46	102,514.96	-51,257.50	50.0%
Total 1300 · Cert. Sup & Admin Salaries	114,382.50	228,765.00	-114,382.50	50.0%
Total 1000 · Certificated Personnel Salaries	563,140.33	1,327,549.55	-764,409.22	42.4%
2000 · Classified Personnel Salaries				
2100 · Other Non-Certificated Salaries				
2110 · Enrichment Teachers				
2101 · Enrichment Teachers' Salaries	93,054.12	213,054.15	-120,000.03	43.7%
2102 · Enrichment Teacher Trainings	768.20	1,336.50	-568.30	57.5%
2103 · Substitute Teachers - Enrich	600.00	4,881.44	-4,281.44	12.3%
2104 · Other Non-Certificated Sub	200.00			
2105 · Stipend Pay-NC (Coverage for other I...				
2105-3 · Attendance Stipend	0.00	571.70	-571.70	0.0%
2105 · Stipend Pay-NC (Coverage for oth...	0.00	0.00	0.00	0.0%
Total 2105 · Stipend Pay-NC (Coverage for ...	0.00	571.70	-571.70	0.0%
Total 2110 · Enrichment Teachers	94,622.32	219,843.79	-125,221.47	43.0%
Total 2100 · Other Non-Certificated Salaries	94,622.32	219,843.79	-125,221.47	43.0%
2200 · Classified Support Salaries				
2221 · Plant Manager	19,780.00	39,544.00	-19,764.00	50.0%
2222 · Night Custodian	14,830.00	27,921.22	-13,091.22	53.1%
2223 · Custodial Substitute	4,266.96	7,566.96	-3,300.00	56.4%
2224 · Registered Nurse	15,506.37	29,976.37	-14,470.00	51.7%
2230 · Stipend (Attendance stipend and/or lead...	0.00	0.00	0.00	0.0%
Total 2200 · Classified Support Salaries	54,383.33	105,008.55	-50,625.22	51.8%
2300 · Classified Sup.and Admin	35,169.84	70,339.63	-35,169.79	50.0%
2400 · Office Support				
2402 · Clerical Support & Substitutes				
2402-1 · Office Coverage	2,932.00			
2402-2 · Back Office Coverage	0.00	2,400.00	-2,400.00	0.0%
2402-3 · Assessment Administration (CELD...	3,442.08	2,261.52	1,180.56	152.2%
2402 · Clerical Support & Substitutes - Other	0.00	6,092.56	-6,092.56	0.0%
Total 2402 · Clerical Support & Substitutes	6,374.08	10,754.08	-4,380.00	59.3%
2403 · Office Clerk				
2403-1 · OT Pay	0.00	370.20	-370.20	0.0%
2403 · Office Clerk - Other	39,755.70	55,118.27	-15,362.57	72.1%
Total 2403 · Office Clerk	39,755.70	55,488.47	-15,732.77	71.6%
2404 · Administrative Assistant				
2404-1 · OT Pay	0.00	153.00	-153.00	0.0%
2404 · Administrative Assistant - Other	1,335.00	27,186.20	-25,851.20	4.9%
Total 2404 · Administrative Assistant	1,335.00	27,339.20	-26,004.20	4.9%
2405 · Stipend (Attendance/Leadership Stipend)	0.00	20,026.88	-20,026.88	0.0%
Total 2400 · Office Support	47,464.78	113,608.63	-66,143.85	41.8%
2800 · Technology Department Salaries				
2801 · ATT	37,884.07	104,954.04	-67,069.97	36.1%
2802 · ATT/Classroom Tutoring	6,289.76	7,867.76	-1,578.00	79.9%
2803 · ATT PD/Mtg. Stipend	4,428.30			
2804 · ATT Attendance Stipends	0.00	7,158.30	-7,158.30	0.0%
2805 · ATT Sub	1,909.34	5,736.30	-3,826.96	33.3%
2800 · Technology Department Salaries - Other	0.00	0.00	0.00	0.0%
Total 2800 · Technology Department Salaries	50,511.47	125,716.40	-75,204.93	40.2%
2900 · Campus Safety				
2901 · Yard Duty Salary	11,223.10	29,764.64	-18,541.54	37.7%
2902 · Yard Duty Trainings	330.00			

Urban Charter Schools Collective
2015-16 PL Budget vs. Actual
 July through December 2015

	Jul - Dec 15	Budget	\$ Over Budget	% of Budget
2903 · Yard Duty Sub	2,537.48	5,555.68	-3,018.20	45.7%
Total 2900 · Campus Safety	14,090.58	35,320.32	-21,229.74	39.9%
Total 2000 · Classified Personnel Salaries	296,242.32	669,837.32	-373,595.00	44.2%
3000 · Employee Benefits				
3101 · STRS (Certificated)	58,952.28	141,010.63	-82,058.35	41.8%
3301 · Medicare (Certificated)	7,636.39	19,249.47	-11,613.08	39.7%
3304 · Medicare (Non Certificated)	4,236.60	9,712.64	-5,476.04	43.6%
3302 · OASDI (Non Certificated)	17,897.21	41,529.91	-23,632.70	43.1%
3305 · OASDI (Certificated)	336.03	0.00	336.03	100.0%
3400 · Health & Welfare Benefits				
3401 · Health & Welfare Benefits-Cert	49,655.99	144,589.28	-94,933.29	34.3%
3402 · Health & Welfare Benefits (NC)	41,517.91	105,000.00	-63,482.09	39.5%
Total 3400 · Health & Welfare Benefits	91,173.90	249,589.28	-158,415.38	36.5%
3500 · Unemployment Insurance				
3504 · SEF UI Fund	1,463.32	3,951.95	-2,488.63	37.0%
Total 3500 · Unemployment Insurance	1,463.32	3,951.95	-2,488.63	37.0%
3600 · Worker's Comp Insurance	19,245.00	32,056.76	-12,811.76	60.0%
Total 3000 · Employee Benefits	200,940.73	497,100.64	-296,159.91	40.4%
4000 · Books & Supplies				
4100 · Textbooks & Core Materials	5,877.10			
4200 · Books & Other Ref Materials				
4213 · CORE reference materials				
4213-2 · 2nd Gr. Core Materials	1,271.89			
4213-4 · 4th Gr. Core Materials	501.60			
4213-5 · 5th Gr. Core Materials	1,224.25			
4213 · CORE reference materials - Other	892.67			
Total 4213 · CORE reference materials	3,890.41			
4211 · Staff Professional Development	86.80	0.00	86.80	100.0%
4210 · Hmong Language Development	496.07	5,000.00	-4,503.93	9.9%
4200 · Books & Other Ref Materials - Other	21,527.32	60,274.80	-38,747.48	35.7%
Total 4200 · Books & Other Ref Materials	26,000.60	65,274.80	-39,274.20	39.8%
4300 · Materials & Supplies				
4305 · PD Room (Materials and equipment nee...	738.39			
4310 · Classroom Supplies	7,178.21	0.00	7,178.21	100.0%
4320 · Enrichment Supplies				
4321 · Hmong Enrichment Materials	1,630.70	0.00	1,630.70	100.0%
4323 · Taekwondo Enrichment Materials	1,847.35	0.00	1,847.35	100.0%
4324 · Sports Enrichment Materials	2,883.39	0.00	2,883.39	100.0%
4325 · Dance Enrichment Materials	0.00	0.00	0.00	0.0%
4320 · Enrichment Supplies - Other	0.00	5,000.00	-5,000.00	0.0%
Total 4320 · Enrichment Supplies	6,361.44	5,000.00	1,361.44	127.2%
4330 · Office Supplies				
4330-1 · Awards Assembly	0.00	3,000.00	-3,000.00	0.0%
4330-2 · School Functions	0.00	2,000.00	-2,000.00	0.0%
4330 · Office Supplies - Other	2,305.71	5,000.00	-2,694.29	46.1%
Total 4330 · Office Supplies	2,305.71	10,000.00	-7,694.29	23.1%
4340 · Back Office Supplies	1,366.10	5,000.00	-3,633.90	27.3%
4350 · Schoolwide Supplies-Consumable	12,447.21	1,000.00	11,447.21	1,244.7%
4351 · Schoolwide Supply Closet	6,701.14	48,000.00	-41,298.86	14.0%
4352 · Schoolwide-Safety (Schoolwide noninstr...	730.85			
4360 · Health Supplies	558.36	1,470.00	-911.64	38.0%
4370 · Custodial Supplies	3,811.56	9,030.00	-5,218.44	42.2%
4390 · Food for staff (food for staff meetings/co...				

Urban Charter Schools Collective
2015-16 PL Budget vs. Actual
 July through December 2015

	Jul - Dec 15	Budget	\$ Over Budget	% of Budget
4390-1 · Staff PD/Trainings	0.00	800.00	-800.00	0.0%
4390-2 · Academy Council	184.71	638.87	-454.16	28.9%
4390-3 · UCSC Board	136.56	556.56	-420.00	24.5%
4390 · Food for staff (food for staff meetings...	31.74	0.00	31.74	100.0%
Total 4390 · Food for staff (food for staff meetin...	353.01	1,995.43	-1,642.42	17.7%
4300 · Materials & Supplies - Other	242.59			
Total 4300 · Materials & Supplies	42,794.57	81,495.43	-38,700.86	52.5%
4400 · Non-Capitalized Equipment				
4420 · Schoolwide Start-up (furniture)	4,665.91	0.00	4,665.91	100.0%
4400 · Non-Capitalized Equipment - Other	23,632.33	63,791.94	-40,159.61	37.0%
Total 4400 · Non-Capitalized Equipment	28,298.24	63,791.94	-35,493.70	44.4%
Total 4000 · Books & Supplies	102,970.51	210,562.17	-107,591.66	48.9%
5000 · Services & Other Op Expenditure				
5200 · Travel & Conferences				
5202 · Travel Expenses				
5202-1 · Staff Professional Development	585.00	24,646.33	-24,061.33	2.4%
5202-2 · Day to Day Travels	73.86	2,500.00	-2,426.14	3.0%
5202-3 · Study Trip/Pre Visits	223.18			
5202 · Travel Expenses - Other	28,435.12	0.00	28,435.12	100.0%
Total 5202 · Travel Expenses	29,317.16	27,146.33	2,170.83	108.0%
5203 · Conference Fees/Registrations	16,260.13	29,640.00	-13,379.87	54.9%
5200 · Travel & Conferences - Other	505.64	0.00	505.64	100.0%
Total 5200 · Travel & Conferences	46,082.93	56,786.33	-10,703.40	81.2%
5300 · Dues & Memberships	6,120.00	6,770.00	-650.00	90.4%
5400 · Insurance	17,555.10	18,933.10	-1,378.00	92.7%
5500 · Operations & Housekeeping Serv				
5501 · Water	2,228.02	26,428.02	-24,200.00	8.4%
5502 · Waste Removal	312.30	1,873.80	-1,561.50	16.7%
5503 · Natural Gas	352.62	2,602.62	-2,250.00	13.5%
5504 · Electricity	7,993.05	47,993.05	-40,000.00	16.7%
Total 5500 · Operations & Housekeeping Serv	10,885.99	78,897.49	-68,011.50	13.8%
5600 · Rental, Leases, Repairs, Improv				
5610 · Office Equip-Serv Agreement	342.82			
5615 · Software License Copyright	2,154.55	1,854.00	300.55	116.2%
5620 · Copier Rental	2,930.82	7,360.46	-4,429.64	39.8%
5630 · Improvements or Repairs	271.54	2,000.00	-1,728.46	13.6%
5640 · Pro Rata Share for Facilities	38,296.15	91,910.70	-53,614.55	41.7%
Total 5600 · Rental, Leases, Repairs, Improv	43,995.88	103,125.16	-59,129.28	42.7%
5800 · Prof Consult Services & Op Exp				
5801 · Printing & Duplicating	594.70			
5802 · Payroll Services	6,076.66	13,416.75	-7,340.09	45.3%
5803 · Fingerprinting	0.00	0.00	0.00	0.0%
5805 · Audit	13,111.56	20,619.95	-7,508.39	63.6%
5806 · Health Benefits Admin Fees	90.00	0.00	90.00	100.0%
5807 · Insurance Admin Fees	40.00	40.00	0.00	100.0%
5808 · Wire Transfer Fees	0.00	140.00	-140.00	0.0%
5809 · Service Charge (Banks)	150.00			
5810 · Attorney fees	1,539.00	3,298.50	-1,759.50	46.7%
5811 · CPA fees	1,120.00	5,555.00	-4,435.00	20.2%
5812 · Nurse Consultation Fees (Nurse consu...	7,924.15	13,089.13	-5,164.98	60.5%
5813 · Late Penalty	0.79	50.00	-49.21	1.6%
5820 · Transportation for Field Trips				
5820.1 · Field Trip Admission	15,686.50			
5820.2 · Field Trip Transportation	16,940.55			
5820 · Transportation for Field Trips - Other	0.00	102,024.43	-102,024.43	0.0%

Urban Charter Schools Collective
2015-16 PL Budget vs. Actual
 July through December 2015

	Jul - Dec 15	Budget	\$ Over Budget	% of Budget
Total 5820 · Transportation for Field Trips	32,627.05	102,024.43	-69,397.38	32.0%
5840 · BTSA Support Providers	16,200.00	16,000.00	200.00	101.3%
5898 · Contracted Services Fees (Use of SCU...	34,746.49	86,230.16	-51,483.67	40.3%
5899 · 1099 Contracts	22,650.00	111,531.00	-88,881.00	20.3%
Total 5800 · Prof Consult Services & Op Exp	136,870.40	371,994.92	-235,124.52	36.8%
5900 · Communications				
5901 · Telephones	3,842.35	34,000.00	-30,157.65	11.3%
5902 · Postage	472.75	1,000.00	-527.25	47.3%
5900 · Communications - Other	486.29	732.99	-246.70	66.3%
Total 5900 · Communications	4,801.39	35,732.99	-30,931.60	13.4%
Total 5000 · Services & Other Op Expenditure	266,311.69	672,239.99	-405,928.30	39.6%
6000 · Capital Outlay				
6900 · Depreciation Expense	0.00	0.00	0.00	0.0%
Total 6000 · Capital Outlay	0.00	0.00	0.00	0.0%
7000 · Other Outgo				
7010 · District Oversight Fee	0.00	34,156.38	-34,156.38	0.0%
7020 · Special Ed Encroachment	0.00	238,980.00	-238,980.00	0.0%
Total 7000 · Other Outgo	0.00	273,136.38	-273,136.38	0.0%
Total Expense	1,429,605.58	3,650,426.05	-2,220,820.47	39.2%
Net Ordinary Income	32,826.26	248,076.25	-215,249.99	13.2%
Other Income/Expense				
Other Expense				
9998 · Voided Checks	0.00	0.00	0.00	0.0%
Total Other Expense	0.00	0.00	0.00	0.0%
Net Other Income	0.00	0.00	0.00	0.0%
Net Income	32,826.26	248,076.25	-215,249.99	13.2%

Urban Charter Schools Collective
Balance Sheet
 As of December 31, 2015

	Dec 31, 15
ASSETS	
Current Assets	
Checking/Savings	
9100 · Cash	
9120 · In Banks	
9121 · Union Bank - General Account	
9122 · Union Bank	1,136,581.12
9121 · Union Bank - General Account - Other	15,679.19
Total 9121 · Union Bank - General Account	1,152,260.31
9125 · UBOC-Student Activities (Student Activities Fund)	
9125a · Yearbook	-489.00
9125b · Student Government	1,483.11
9125c · T-Shirt Fundraiser	-22.23
9125d · Taekwondo Uniforms	608.47
9125 · UBOC-Student Activities (Student Activities Fund) ...	3,242.89
Total 9125 · UBOC-Student Activities (Student Activities Fund)	4,823.24
Total 9120 · In Banks	1,157,083.55
Total 9100 · Cash	1,157,083.55
Total Checking/Savings	1,157,083.55
Accounts Receivable	
9200 · Accounts Receivable	10,528.96
Total Accounts Receivable	10,528.96
Other Current Assets	
9260 · Due From Federal Government	
9260.20 · 8294 - Title II Teacher Quality	-199.00
9260.30 · 8295 - Title III LEP	-5,071.00
Total 9260 · Due From Federal Government	-5,270.00
9330 · Prepaid Expenditures	33,516.44
9335 · E-Rate Discount	9,241.71
Total Other Current Assets	37,488.15
Total Current Assets	1,205,100.66
Fixed Assets	
9410 · Land Improvements	13,538.93
9440 · Equipment (Equipment over \$3,000)	71,911.65
9499 · Accumulated Depreciation	-37,099.37
Total Fixed Assets	48,351.21
TOTAL ASSETS	1,253,451.87
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
9500 · Accounts Payable	14,503.07
Total Accounts Payable	14,503.07
Credit Cards	
9361 · Union Bank X124	2,059.28

Urban Charter Schools Collective
Balance Sheet
 As of December 31, 2015

	Dec 31, 15
9360 · Union Bank Visa	3,648.91
Total Credit Cards	5,708.19
Other Current Liabilities	
9501 · Capital Lease	27,434.05
9510 · Payroll Liabilities	
9511 · STRS Employer Contribution	-2.13
9512 · STRS Employee Contributions	-4.18
9513 · EE State Disability Contrib. (Acct# 776-0576-4)	-134.12
9514 · EE Payroll Taxes	3,624.42
9515 · EE Withholdings/Garnishments	20.36
Total 9510 · Payroll Liabilities	3,504.35
9525 · Funds Held for Other (Student Activities Fund)	4,823.24
9650 · Deferred Revenue	
9652 · NCLB-Title II, Part A	199.00
9654 · Title III LEP	7,329.10
Total 9650 · Deferred Revenue	7,528.10
Total Other Current Liabilities	43,289.74
Total Current Liabilities	63,501.00
Total Liabilities	63,501.00
Equity	
9700 · Fund Balance/Net Assets	1,157,124.61
Net Income	32,826.26
Total Equity	1,189,950.87
TOTAL LIABILITIES & EQUITY	1,253,451.87

PROFESSIONAL SERVICES CONTRACT

CONTRACT BETWEEN THE URBAN CHARTER SCHOOLS COLLECTIVE AND MAKAELIE HER

This Professional Services Contract ("Contract") is entered into by and between the Urban Charter Schools Collective, a California non-profit public benefit corporation, hereinafter referred to as "Non-Profit", which operates Yav Pem Suab Academy, a charter school, 7555 South Land Park Drive, Sacramento, California 95831, hereinafter referred to as "Academy," and Mae Her, hereinafter referred to as "Consultant."

RECITALS

WHEREAS, the Non-Profit wishes to hire a Consultant to provide support with the startup of a Friday Intervention Program Curriculum. ordering, placements and groupings, and implementation of the Systematic Instruction in Phonological Awareness, Phonics, and Sigh Words (SIPPS) curriculum for use during Academy's.

WHEREAS, the Non-Profit does not have sufficient staff expertise available to provide such required services; and

WHEREAS, the Non-Profit has the authority to contract with persons for the furnishing to the Academy of special services if such persons are competent to perform the special services requested; and

WHEREAS, the Consultant is specially trained and possesses the necessary skills, experience, education and competency, and academic credentials to perform the required services.

NOW, THEREFORE, Non-Profit and Consultant agree as follows:

I TERM

The term of this Contract shall commence on February 16, 2016 and shall end on June 30, 2016, unless extended by the mutual agreement of the parties in writing.

II RESPONSIBILITIES OF CONSULTANT

Consultant shall perform the following services to assist “Non-Profit” and “Academy” staff:

- A. Support Staff on startup and implementation of the Systematic Instruction in Phonological Awareness, Phonics, and Sigh Words (SIPPS) curriculum.
- B. Support with ordering necessary curriculum materials for program use.
- C. Conduct placements and groupings of students.
- D. Provide Training to Staff on administration of placement tests.

III RESPONSIBILITIES OF NON-PROFIT

Non-Profit shall perform the following services:

- A. To the extent reasonable, subject to privacy and confidentiality grounds, and upon request by Consultant, Non-Profit shall make known and available to Consultant all policies and procedures applicable to this contract.
- B. Non-Profit shall ensure that all activity pursuant to this Contract is in accordance with all applicable federal, state and local laws, rules and regulations.

IV COMPENSATION

- A. In consideration of Consultant’s performance of the services provided under this Contract, Non-Profit shall compensate Consultant at an hourly rate of forty five dollars (\$45.00) per hour on an “as needed” basis.
- B. Consultant shall submit to Non-Profit any documentation necessary to substantiate the full and satisfactory performance of the services for which payment or reimbursement is requested. The Non-Profit administrator who will verify that services have been performed and approve payment is Lee Yang, Superintendent of Urban Charter Schools Collective, or his authorized designee.
- D. Approved payments shall be made within thirty (30) days following receipt by Non-Profit of invoicing from Consultant.
- E. Non-Profit shall issue an Internal Revenue Service (IRS) 1099-Misc Form to Consultant at the end of the calendar year and report this nonemployee compensation to the IRS and any other applicable taxing authority.

V
AMENDMENT

This Contract may be amended only with the mutual and written consent of the parties.

VI
TERMINATION

A. This Contract may be terminated upon thirty (30) days written notice by either party to this Contract. Such termination shall not be deemed to be a breach of this Contract, nor shall it be deemed to be tortious conduct. Non-Profit agrees to pay for completed work and services rendered prior to the termination of the contract.

B. In the event of unanticipated changed circumstances, such as, funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the effective date of this contract, causing the performance of this contract to be impossible, impracticable, or improbable, Non-Profit may, with ten (10) days written notice, terminate the contract.

VII
INDEPENDENT CONTRACTOR

Consultant is, for all intents and purposes under this Contract, an independent contractor. No officer, agent or employee of Consultant or Non-Profit shall be deemed an officer, agent or employee of the other party.

VIII
ASSIGNMENT

Neither Consultant nor Non-Profit may assign, subcontract, or transfer any interest in this Contract without the prior written consent of the other party.

IX
INDEMNIFICATION

A. Consultant agrees to defend, indemnify, and hold harmless Non-Profit, its officers, agents and employees against any and all losses, injuries, claims, actions, causes of action, judgments or liens arising from, or alleged to have arisen from, any negligent or intentional acts or omissions on Consultant's part, or from any breach of this Contract which is caused or occasioned by the acts or omission of Consultant.

B. Non-Profit agrees to defend, indemnify, and hold harmless Consultant, against any and all losses, injuries, claims, actions, causes of action, judgments or liens arising from, the negligent or intentional acts or omissions of Non-Profit, its officers, agents, or employees while in the performance of services by Consultant under the terms of this Contract.

X OWNERSHIP

A. All manuals, books, materials, systems, and other information produced by Consultant under this Contract shall be the sole and exclusive property of Non-Profit. No such materials produced, either in whole or in part, shall be placed to personal use or gain, copyrighted and/or patented by Consultant without the express written consent of Non-Profit.

B. Non-Profit shall have unrestricted authority to publish, disclose, distribute and otherwise use, copyright or patent any such materials produced by Consultant provided that Consultant is credited by placing her name and title in a conspicuous manner.

C. Consultant may retain and use copies for personal reference and as documentation of experience and capabilities.

XI NOTICES

Any notice permitted or required under this Contract shall be in writing and signed by the party giving or serving the same, and shall be served either by personal delivery or mail to the following persons and at the following addresses:

Consultant:
Makaelie Her
9353 Pascal Way
Elk Grove, CA 95624

Non-Profit:
Lee Yang, Superintendent
Urban Charter Schools Collective
7555 South Land Park Drive
Sacramento, CA 95831

XIII ENTIRE AGREEMENT

This contract constitutes the entire agreement of the parties and supersedes any and all prior communications, understandings, and/or agreements, be it verbal or in writing, relating to the subject matter hereof.

**XIV
SEVERABILITY**

Should any part of this Contract be rendered or declared invalid by a court of competent jurisdiction in California, such invalidation does not make null or void the remaining portions or provisions, and they shall be in binding full force and effect. If any part of the contract is deemed invalid, the parties may cure the invalid provision by renegotiating said provision after reasonable notice is provided.

**XV
ARBITRATION CLAUSE**

All claims and disputes arising under or related to this contract shall be resolved through binding arbitration in the State of California or a location/jurisdiction mutually agreed by the parties.

This Contract is signed below by the duly authorized representatives of the parties.

Makaelie Her
Independent Contractor

By: 
Makaelie Her,
Independent Contractor

Date: 2/17/16

Urban Charter Schools Collective
Yav Pem Suab Academy

By: _____
Lee Yang, Superintendent

Date: _____

PROFESSIONAL SERVICES CONTRACT

CONTRACT BETWEEN THE URBAN CHARTER SCHOOLS COLLECTIVE AND THÉRÈSE MOUA JASPERSON

This Professional Services Contract (“Contract”) is entered into by and between the Urban Charter Schools Collective, a California non-profit public benefit corporation, hereinafter referred to as “Non-Profit”, which operates Yav Pem Suab Academy, a charter school, 7555 South Land Park Drive, Sacramento, California 95831, hereinafter referred to as “Academy,” and Thérèse Moua Jasperson, hereinafter referred to as “Consultant.”

RECITALS

WHEREAS, the Non-Profit wishes to hire a Consultant to provide a comprehensive quality review, inclusive of coaching, curriculum development and revision of the Hmong Oral Language Development and Literacy Instruction Program for the Hmong Language Development staff, to ensure proper implementation of a sound and effective program ; and

WHEREAS, the Non-Profit does not have sufficient staff expertise available to provide such required services; and

WHEREAS, the Non-Profit has the authority to contract with persons for the furnishing to the Academy of special services if such persons are competent to perform the special services requested; and

WHEREAS, the Consultant is specially trained and possesses the necessary skills, experience, education and competency, and academic credentials to perform the required services.

NOW, THEREFORE, Non-Profit and Consultant agree as follows:

I TERM

The term of this Contract shall commence on March 1, 2016 and shall end on June 30, 2016, unless extended by the mutual agreement of the parties in writing.

II RESPONSIBILITIES OF CONSULTANT

Consultant shall perform the following services to assist “Non-Profit” and “Academy”:

- A. Assess and ensure that curricula continues to meet the educational needs of students and the objectives of the Academy.
 - Does the current curriculum have a formal set of intended learning outcomes that articulate the knowledge, skills, attitudes, and values it proposes to introduce or reinforce and that every student should have achieved upon completion?
 - Does each course have a set of clearly stated intended outcomes derived from the intended outcomes of the curriculum?
- B. Monitor program for quality.
 - Is there a close alignment between the intended outcomes of each course and the ways in which students are assessed in the course? Are a variety of assessment techniques being used?
 - Specifically, how have faculty members used information generated by assessment to improve the amount of learning produced?
- C. Review the education process.
 - Do students understand the purpose, structure, and processes of the curriculum, their responsibilities for learning, and how their progress will be assessed? Is each student helped to understand these things at the beginning of the curriculum and throughout every course?
 - Are the educational processes employed to help students learn in each course or activity fully consistent with research on learning and student development and thus appropriate for reaching both the course's or activities specified outcomes and those of the curriculum?
- D. Training and Coaching of Hmong Language Department Staff
 - Classroom observation (as needed) with individualized written constructive feedback
 - Tandem teaching/coaching and
 - Modeling
 - Training to increase teachers' professional knowledge of Hmong language, literacy, and culture
 - Improve the quality and consistency of instructional delivery

- E. Consultant and Non-Profit shall meet regularly to provide progress updates of the evaluation of the Program.
- F. Consultant shall ensure that all activity pursuant to this Contract is in accordance with all applicable federal, state and local laws, rules and regulations.

III RESPONSIBILITIES OF NON-PROFIT

Non-Profit shall perform the following services:

- A. To the extent reasonable, subject to privacy and confidentiality grounds, and upon request by Consultant, Non-Profit shall make known and available to Consultant all policies and procedures applicable to this contract.
- B. Non-Profit shall ensure that all activity pursuant to this Contract is in accordance with all applicable federal, state and local laws, rules and regulations.

IV COMPENSATION

- A. In consideration of Consultant's performance of the services provided under this Contract, Non-Profit shall compensate Consultant at an hourly rate of one hundred and thirty dollars (\$130.00) per hour on an "as needed" basis.
- B. Consultant shall submit to Non-Profit any documentation necessary to substantiate the full and satisfactory performance of the services for which payment or reimbursement is requested. The Non-Profit administrator who will verify that services have been performed and approve payment is Lee Yang, Superintendent of Urban Charter Schools Collective, or his authorized designee.
- D. Approved payments shall be made within thirty (30) days following receipt by Non-Profit of invoicing from Consultant.
- E. Non-Profit shall issue an Internal Revenue Service (IRS) 1099-Misc Form to Consultant at the end of the calendar year and report this nonemployee compensation to the IRS and any other applicable taxing authority.

V AMENDMENT

This Contract may be amended only with the mutual and written consent of the parties.

VI TERMINATION

A. This Contract may be terminated upon thirty (30) days written notice by either party to this Contract. Such termination shall not be deemed to be a breach of this Contract, nor shall it be deemed to be tortious conduct. Non-Profit agrees to pay for completed work and services rendered prior to the termination of the contract.

B. In the event of unanticipated changed circumstances, such as, funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the effective date of this contract, causing the performance of this contract to be impossible, impracticable, or improbable, Non-Profit may, with ten (10) days written notice, terminate the contract.

VII INDEPENDENT CONTRACTOR

Consultant is, for all intents and purposes under this Contract, an independent contractor. No officer, agent or employee of Consultant or Non-Profit shall be deemed an officer, agent or employee of the other party.

VIII ASSIGNMENT

Neither Consultant nor Non-Profit may assign, subcontract, or transfer any interest in this Contract without the prior written consent of the other party.

IX INDEMNIFICATION

A. Consultant agrees to defend, indemnify, and hold harmless Non-Profit, its officers, agents and employees against any and all losses, injuries, claims, actions, causes of action, judgments or liens arising from, or alleged to have arisen from, any negligent or intentional acts or omissions on Consultant's part, or from any breach of this Contract which is caused or occasioned by the acts or omission of Consultant.

B. Non-Profit agrees to defend, indemnify, and hold harmless Consultant, against any and all losses, injuries, claims, actions, causes of action, judgments or liens arising from, the negligent or intentional acts or omissions of Non-Profit, its officers, agents, or employees while in the performance of services by Consultant under the terms of this Contract.

X OWNERSHIP

A. All manuals, books, materials, systems, and other information produced by Consultant under this Contract shall be the sole and exclusive property of Non-Profit. No such materials produced, either in whole or in part, shall be placed to personal use or gain, copyrighted and/or patented by Consultant without the express written consent of Non-Profit.

B. Non-Profit shall have unrestricted authority to publish, disclose, distribute and otherwise use, copyright or patent any such materials produced by Consultant provided that Consultant is credited by placing her name and title in a conspicuous manner.

C. Consultant may retain and use copies for personal reference and as documentation of experience and capabilities.

XI NOTICES

Any notice permitted or required under this Contract shall be in writing and signed by the party giving or serving the same, and shall be served either by personal delivery or mail to the following persons and at the following addresses:

Consultant:
Thérèse Moua Jaspersen
11 Spinning Rod Way
Sacramento, CA 95833

Non-Profit:
Lee Yang, Superintendent
Urban Charter Schools Collective
7555 South Land Park Drive
Sacramento, CA 95831

XIII ENTIRE AGREEMENT

This contract constitutes the entire agreement of the parties and supersedes any and all prior communications, understandings, and/or agreements, be it verbal or in writing, relating to the subject matter hereof.

XIV SEVERABILITY

Should any part of this Contract be rendered or declared invalid by a court of competent jurisdiction in California, such invalidation does not make null or void the remaining portions or provisions, and they shall be in binding full force and effect. If any part of the contract is deemed invalid, the parties may cure the invalid provision by renegotiating said provision after reasonable notice is provided.

XV
ARBITRATION CLAUSE

All claims and disputes arising under or related to this contract shall be resolved through binding arbitration in the State of California or a location/jurisdiction mutually agreed by the parties.

This Contract is signed below by the duly authorized representatives of the parties.

Thérèse Moua Jaspersen
Independent Contractor

Urban Charter Schools Collective
Yav Pem Suab Academy

By: _____
Thérèse Moua Jaspersen,
Hmong Language Curriculum Development
Quality Review Consultant

By: _____
Lee Yang, Superintendent

Date: _____

Date: _____

EXTENDED TO FEBRUARY 16, 2016

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.**2014**Open to Public
Inspection**A** For the 2014 calendar year, or tax year beginning **JUL 1, 2014** and ending **JUN 30, 2015**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization URBAN CHARTER SCHOOLS COLLECTIVE		D Employer identification number 27-2244165
	Doing business as		E Telephone number (916) 433-5057
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 3,310,079.
	P.O. BOX 189296		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code SACRAMENTO, CA 95818		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
F Name and address of principal officer: LEE YANG SAME AS C ABOVE			H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: YPSACHARTER.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 2009 M State of legal domicile: CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UCSC OPERATED YAV PEM SUAB ACADEMY, A K-6 CHARTER SCHOOL LOCATED IN SACRAMENTO, CA.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	5
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	5
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	90
	6 Total number of volunteers (estimate if necessary)	6	1
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 3,067,749.	Current Year 3,295,949.
	9 Program service revenue (Part VIII, line 2g)	0.	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,392.	10,055.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,073,141.	3,306,004.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,937,757.	2,053,716.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	919,738.	1,228,374.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,857,495.	3,282,090.
19 Revenue less expenses. Subtract line 18 from line 12	215,646.	23,914.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 1,326,091.	End of Year 1,531,114.
	21 Total liabilities (Part X, line 26)	189,555.	375,469.
	22 Net assets or fund balances. Subtract line 21 from line 20	1,136,536.	1,155,645.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	MILES E. MYLES, PRESIDENT		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	DARLA A. COLSON	<i>Darla A. Colson, CPA</i>	2/10/16
	Firm's name	Firm's EIN	Check if self-employed <input type="checkbox"/> PTIN
	GILBERT ASSOCIATES, INC.	68-0037990	P00027123
	Firm's address	Phone no.	
	2880 GATEWAY OAKS DR, STE 100 SACRAMENTO, CA 95833	916-646-6464	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

THIS CORPORATION IS ORGANIZED TO MANAGE, OPERATE, GUIDE, DIRECT, SUPPORT, AND PROMOTE PUBLIC CHARTER SCHOOLS THAT SERVE UNDERPRIVILEGED STUDENTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,051,635. including grants of \$) (Revenue \$ 5,250.)
URBAN CHARTER SCHOOLS COLLECTIVE OBTAINED A SCHOOL FACILITY IN JULY 2010 AND OPENED THE DOORS TO YAV PEM SUAB ACADEMY (YPSA) ON AUGUST 1, 2010. YPSA IS A K-6 ELEMENTARY SCHOOL LOCATED IN SACRAMENTO, CA. THE SCHOOL SERVED 260 ELEMENTARY STUDENTS DURING THE FIRST YEAR OF OPERATION AND HAS GRADUALLY INCREASED ITS ENROLLMENT TO 420 STUDENTS IN THE LAST THREE YEARS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
YPSA'S ACADEMIC GROWTH INCREASED FROM A 752 API SCORE IN ITS FIRST YEAR TO A 805 API SCORE IN ITS SECOND YEAR, AND 800 API SCORED IN ITS THIRD YEAR MEETING THE 800 TARGET FOR ALL STATE SCHOOLS. YPSA WAS HIGHLIGHTED AT SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S BOARD MEETING ON DECEMBER 5, 2012 AS THE SCHOOL WITH THE LARGEST INCREASE IN MATH IN THE STATE TEST IN ITS DISTRICT.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
ON JUNE 18, 2015 THE SACRAMENTO CITY UNIFIED SCHOOL DISTRICT GRANTED YPSA ANOTHER FIVE YEAR CHARTER TERM BEGINNING JULY 1, 2015 THROUGH JUNE 30, 2020.

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **3,051,635.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Form 990 (2014)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X

Form 990 (2014)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 10		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 90		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ...	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 5		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<input checked="" type="checkbox"/>
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	<input checked="" type="checkbox"/>
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<input checked="" type="checkbox"/>
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	<input checked="" type="checkbox"/>
6 Did the organization have members or stockholders?	6	<input checked="" type="checkbox"/>
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	<input checked="" type="checkbox"/>
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<input checked="" type="checkbox"/>
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	<input checked="" type="checkbox"/>
b Each committee with authority to act on behalf of the governing body?	8b	<input checked="" type="checkbox"/>
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	<input checked="" type="checkbox"/>
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<input checked="" type="checkbox"/>
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<input checked="" type="checkbox"/>
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<input checked="" type="checkbox"/>
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<input checked="" type="checkbox"/>
13 Did the organization have a written whistleblower policy?	13	<input checked="" type="checkbox"/>
14 Did the organization have a written document retention and destruction policy?	14	<input checked="" type="checkbox"/>
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	<input checked="" type="checkbox"/>
b Other officers or key employees of the organization	15b	<input checked="" type="checkbox"/>
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	<input checked="" type="checkbox"/>
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► CA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►
MEGAN LAO - (916) 433-5057
7555 S. LAND PARK DRIVE, SACRAMENTO, CA 95831

Check if Schedule O contains a response or note to any line in this Part VII

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	3,283,297.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	12,652.			
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f			3,295,949.		
Program Service Revenue	Business Code						
	2 a						
	b						
	c						
	d						
	e						
	f	All other program service revenue					
g	Total. Add lines 2a-2f						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)					
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	(i) Real					
		(ii) Personal					
	b						
	c						
	d						
	7 a	(i) Securities					
(ii) Other							
b							
c							
d							
8 a							
b							
c							
9 a							
b							
c							
10 a							
b							
c							
Miscellaneous Revenue			Business Code				
11 a	MISCELLANEOUS INCOME		900099	5,250.	5,250.		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			5,250.			
12	Total revenue. See instructions.			3,306,004.	5,250.	0.	
						4,805.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	131,705.		131,705.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,597,962.	1,515,930.	82,032.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	83,324.	83,324.		
9 Other employee benefits	175,359.	175,359.		
10 Payroll taxes	65,366.	63,667.	1,699.	
11 Fees for services (non-employees):				
a Management	29,419.	29,419.		
b Legal	12,027.	12,027.		
c Accounting	21,144.	16,531.	4,613.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	461,893.	461,893.		
12 Advertising and promotion				
13 Office expenses	300,734.	298,369.	2,365.	
14 Information technology	22,724.	22,724.		
15 Royalties				
16 Occupancy	169,509.	169,509.		
17 Travel	74,418.	68,528.	5,890.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,390.	239.	2,151.	
20 Interest	3,272.	3,272.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	22,281.	22,281.		
23 Insurance	47,108.	47,108.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CA CLEAN ENERGY ADJUST	54,911.	54,911.		
b DUES & SUBSCRIPTIONS	6,544.	6,544.		
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	3,282,090.	3,051,635.	230,455.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	782,655.	1	1,329,282.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	490,493.	3	113,153.
	4 Accounts receivable, net	0.	4	3,164.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	22,410.	9	37,163.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 85,451.		
	b Less: accumulated depreciation	10b 37,099.	10c	48,352.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,326,091.	16	1,531,114.	
Liabilities	17 Accounts payable and accrued expenses	184,016.	17	331,710.
	18 Grants payable		18	
	19 Deferred revenue	1,548.	19	7,528.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	3,991.	25	36,231.
	26 Total liabilities. Add lines 17 through 25	189,555.	26	375,469.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,017,933.	27	1,089,494.
	28 Temporarily restricted net assets	118,603.	28	66,151.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,136,536.	33	1,155,645.
34 Total liabilities and net assets/fund balances	1,326,091.	34	1,531,114.	

Form 990 (2014)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,306,004.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,282,090.
3	Revenue less expenses. Subtract line 2 from line 1	3	23,914.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,136,536.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-4,805.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,155,645.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		X
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2014)

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990 or Form 990-EZ.**

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-2244165

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
Total						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14		%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15		%
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			

Schedule A (Form 990 or 990-EZ) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1** Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2014

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2014 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)		
3	Excess distributions carryover, if any, to 2014:		
a			
b			
c			
d			
e	From 2013		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2014 distributable amount		
i	Carryover from 2009 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4	Distributions for 2014 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2014 distributable amount		
c	Remainder. Subtract lines 4a and 4b from 4.		
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).		
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).		
7	Excess distributions carryover to 2015. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a			
b			
c			
d	Excess from 2013		
e	Excess from 2014		

Schedule A (Form 990 or 990-EZ) 2014

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-2244165

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization	Employer identification number
URBAN CHARTER SCHOOLS COLLECTIVE	27-2244165

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>2,664,026.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>70,146.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>549,125.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>7,808.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

27-2244165

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____

Employer identification number

27-2244165

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

See duplicate copies of Part IV in additional space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-224165

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %
b Permanent endowment ☐ %
c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		13,539.	13,539.	0.
d Equipment		71,912.	23,560.	48,352.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				48,352.

Schedule D (Form 990) 2014

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) FUNDS HELD FOR OTHERS	8,797.
(3) CAPITAL LEASE	27,434.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	36,231.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,301,199.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	3,301,199.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	4,805.
c	Add lines 4a and 4b	4c	4,805.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,306,004.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	3,282,090.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	3,282,090.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3,282,090.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

UCSC HAS APPLIED THE ACCOUNTING PRINCIPLES RELATED TO ACCOUNTING FOR
 UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT THERE IS NO MATERIAL
 IMPACT ON THE FINANCIAL STATEMENTS. WITH SOME EXCEPTIONS, UCSC IS NO
 LONGER SUBJECT TO U.S. FEDERAL AND STATE INCOME TAX EXAMINATIONS BY TAX
 AUTHORITIES FOR YEARS PRIOR TO 2011.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

ASB FUNDRAISING ACTIVITY 4,805.

Part XIII	Supplemental Information <i>(continued)</i>
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[illegible]

SCHEDULE E
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

► **Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.**

► **Attach to Form 990 or Form 990-EZ.**

► **Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-2244165

Part I

- 1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3** Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.
If you need more space, use Part II

**THIS POLICY IS INCLUDED IN OUR CHARTER SUBMITTED TO THE
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT. IN ADDITION, WE
STATE THIS POLICY ON STUDENT REGISTRATION FORMS.**

- 4** Does the organization maintain the following?
- a** Records indicating the racial composition of the student body, faculty, and administrative staff?
- b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d** Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.

- 5** Does the organization discriminate by race in any way with respect to:

- a** Students' rights or privileges?
- b** Admissions policies?
- c** Employment of faculty or administrative staff?
- d** Scholarships or other financial assistance?
- e** Educational policies?
- f** Use of facilities?
- g** Athletic programs?
- h** Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

- 6a** Does the organization receive any financial aid or assistance from a governmental agency?
- b** Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" to either line 6a or line 6b, explain on Part II.

- 7** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

YES NO

1

X

2

X

3

X

4a

X

4b

X

4c

X

4d

X

5a

X

5b

X

5c

X

5d

X

5e

X

5f

X

5g

X

5h

X

6a

X

6b

X

7

X

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.**

Schedule E (Form 990 or 990-EZ) (2014)

Part II

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.
Also provide any other additional information.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE CALIFORNIA DEPARTMENT OF EDUCATION (CDE) PROVIDES THE SCHOOL WITH
YEARLY FUNDING BASED OFF OF AVERAGE DAILY ATTENDANCE (ADA) GENERATED BY
THE STUDENTS ATTENDING THE SCHOOL. IN ADDITION, THE SCHOOL RECEIVES
FUNDING FROM CDE FOR CATEGORICAL PROGRAMS, SUCH AS TITLE I & TITLE II.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public
Inspection

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-2244165

FORM 990, PART VI, SECTION A, LINE 8B:

NOT APPLICABLE - THE CHARTER SCHOOL DOES NOT HAVE COMMITTEES WITH AUTHORITY
TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 WILL BE REVIEWED BY ALL UCSC BOARD AT A REGULAR OR SPECIAL
BOARD MEETING PRIOR TO BEING FILED. THE BOARD MEMBERS WILL HAVE THE
OPPORTUNITY TO ASK CLARIFYING QUESTIONS ABOUT FORM 990 AND THE INFORMATION
PRESENTED. REQUESTED CHANGES WILL BE NOTED AND COMMUNICATED WITH THE CPA
THROUGH THE BOARD SECRETARY/TREASURER.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND KEY EMPLOYEES COMPLETE FORM 700, WHICH HAS CLEAR
GUIDELINES THAT DETERMINE THE LEVEL AT WHICH DISCLOSURES ARE NEEDED AND
WHETHER A CONFLICT EXISTS. IF A CONFLICT DOES EXIST, THE BOARD MEMBER IS
ASKED TO ABSTAIN FROM ANY VOTING AND DISCUSSION REGARDING THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

SUPERINTENDENT: A SALARY SCHEDULE FROM SACRAMENTO CITY UNIFIED SCHOOL
DISTRICT WAS REVIEWED IN JUNE TO DETERMINE THE SUPERINTENDENT'S SALARY FOR
THE UPCOMING SCHOOL YEAR. THE BOARD VOTED AND APPROVED THE SALARY.

SCHOOL PRINCIPAL: A SALARY SCHEDULE FROM SACRAMENTO CITY UNIFIED SCHOOL
DISTRICT WAS REVIEWED IN JUNE TO DETERMINE THE PRINCIPAL'S SALARY FOR THE
UPCOMING SCHOOL YEAR. THE BOARD VOTED AND APPROVED THE SALARY.

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-2244165

FORM 990, PART VI, SECTION C, LINE 19:

UPON REQUEST

FORM 990, PART IX, LINE 11G, OTHER FEES:

SPECIAL ED ENCROACHMENT:

PROGRAM SERVICE EXPENSES	235,977.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	235,977.

BTSA SUPPORT PROVIDERS:

PROGRAM SERVICE EXPENSES	10,800.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,800.

PROFESSIONAL DEVELOPMENT SERVICES:

PROGRAM SERVICE EXPENSES	181,858.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	181,858.

NURSE CONSULTATION FEES:

PROGRAM SERVICE EXPENSES	10,705.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	10,705.

Name of the organization

URBAN CHARTER SCHOOLS COLLECTIVE

Employer identification number

27-2244165

HEALTH BENEFITS ADMIN FEES:

PROGRAM SERVICE EXPENSES 180.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 180.

PROF CONSULTANT SERVICES:

PROGRAM SERVICE EXPENSES 9,600.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 9,600.

PAYROLL SERVICES:

PROGRAM SERVICE EXPENSES 12,773.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 12,773.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 461,893.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ASB FUNDRAISING ACTIVITY -4,805.

2015-16 Federal Transferability

Federal transferability is governed by Title VI in ESEA Section 6123. An LEA may transfer a maximum of 50% of any program to other programs. This transferability is not the same as Title VI Subpart 1 REAP Flexibility governed by ESEA Section 6211.

CDE Program Contact:

Education Data Office, ConApp@cde.ca.gov, 916-319-0297

Program Improvement Year	0
Title II Part A Transfers	
Title II, Part A entitlement	\$1,729
Transferred to Title I, Part A	\$0

*****Warning*****

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2015-16 Title I, Part A LEA Allocation

The purpose of this data collection is to calculate the full Title I Part A allocation available to the LEA.

CDE Program Contact:

Jane Liang, District Innovation and Improvement Office, jliang@cde.ca.gov, 916-319-0259

Jacqueline Matranga, District Innovation and Improvement Office, jmatranga@cde.ca.gov, 916-445-4905

2015-16 Title I, Part A entitlement	\$152,798
Transferred-in amount	\$0
Title I, Part A entitlement after transfers	\$152,798
Note: In order for the 2014-15 Allowable Carryover amount to be pre-populated, the 2014-15 Title I, Part A Carryover data collection should be completed and saved before beginning data entry on this data collection.	
2014-15 Allowable Carryover (Allowable values are the 12 month 2014-15 carryover amount or, whichever is less either the 15 month 2014-15 carryover amount or 15% of the 2014-15 entitlement plus transfers-in amount)	\$0
Repayment of funds	
2015-16 Total allocation	\$152,798
Indirect cost reservation	
Administrative reservation	
2015-16 Title I, Part A adjusted allocation	\$152,798
Indirect Cost and Administration Calculation Tool To help determine allowable indirect cost and administration reserves, based on your Approved Indirect Cost Rate as defined on http://www.cde.ca.gov/fg/ac/ic/ , below are recommended values.	
2015-16 Approved indirect cost rate	5.11%
Maximum allowable indirect cost reservation	\$7,428
Recommended administration reservation	\$15,491

*****Warning*****

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2015-16 Title I, Part A Reservations, Required

To report LEA required reservations before distributing funds to schools, and to calculate and report nonprofit private school set-aside values.

CDE Program Contact:

Lana Zhou, Title I Policy and Program Guidance Office, lzhou@cde.ca.gov, 916-319-0956

Sylvia Hanna, Title I Policy and Program Guidance Office, shanna@cde.ca.gov, 916-319-0948

Nonprofit Private School Equitable Services Percentage Calculation

Total participating nonprofit school low income students	
Total participating attendance area low income students	
Percent of nonprofit private school low income students for equitable service calculations	0.00%

Required Reservations

Title I Part A adjusted allocation	\$152,798
------------------------------------	-----------

Parental Involvement

Parental involvement (1% of the entitlement plus transfers-in if greater than \$500,000.)	\$0
Supplemental parental involvement (Optional: Additional discretionary set-aside.)	
Nonprofit private school parental involvement set-aside	\$0
Amount remaining	\$0
Public school parental involvement	\$0
Balance available for LEA parental involvement activities	\$0

Direct and Indirect Services

Direct or indirect services to homeless children, regardless of their school of attendance	\$2
Homeless services provided (Maximum 500 characters)	School will ensure homeless children are identified and enrolled in and have full and equal opportunity to succeed in the schools of the LEA. Notice of the educational rights and transportation assistance will be provided as needed.
Local neglected institutions Does the LEA have local institutions for neglected children or children currently classified as neglected?	
Direct or indirect services in local institutions for neglected children	

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2015-16 Title I, Part A Reservations, Required

To report LEA required reservations before distributing funds to schools, and to calculate and report nonprofit private school set-aside values.

CDE Program Contact:

Lana Zhou, Title I Policy and Program Guidance Office, lzhou@cde.ca.gov, 916-319-0956

Sylvia Hanna, Title I Policy and Program Guidance Office, shanna@cde.ca.gov, 916-319-0948

Local delinquent institutions	
Does the LEA have local institutions for delinquent children?	
Other neglected or delinquent services	

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2015-16 Title I, Part A Reservations, Allowed

To report LEA allowable reservations before distributing funds to schools, and to calculate and report nonprofit private school set-aside values.

CDE Program Contact:

Lana Zhou, Title I Policy and Program Guidance Office, lzhou@cde.ca.gov, 916-319-0956

Rina DeRose, Title I Policy and Program Guidance Office, RDerosc@cde.ca.gov, 916-323-0472

Allowed Reservations**Professional Development for Highly Qualified Teachers and Paraprofessionals**

Professional development for highly qualified teachers and paraprofessionals	\$0
Nonprofit private school equitable services	\$0
Professional development reserved for public schools	\$0

District-wide Instructional Programs

District-wide instructional programs (Non-PI activities)	\$0
Nonprofit private school equitable services	\$0
District-wide instructional programs for Title I public schools	\$0

Other School Programs

Other school programs Including summer school or intersession programs or before and after school programs.	\$0
Nonprofit private school equitable services	\$0
Other school programs reserved for public schools	\$0

Other Allowable Reservations

Salary differentials	\$0
Preschool programs	\$0
Capital expenses for nonprofit private schools	\$0

Reservation Summary

Adjusted Allocation	\$152,798
Total required reservations	\$2
Total allowed reservations	\$0
Allocations after reservations	\$152,796
Total nonprofit private school set-aside	\$0
Private nonprofit school Parental Involvement set-aside	\$0

*****Warning*****

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2015-16 Title I, Part A Reservations, Allowed

To report LEA allowable reservations before distributing funds to schools, and to calculate and report nonprofit private school set-aside values.

CDE Program Contact:

Lana Zhou, Title I Policy and Program Guidance Office, lzhou@cde.ca.gov, 916-319-0956

Rina DeRose, Title I Policy and Program Guidance Office, RDeros@cd.ca.gov, 916-323-0472

Public school Parental Involvement set-aside	\$0
Amount available for Title I, Part A school allocations	\$152,796

*****Warning*****

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2015-16 Title II, Part A LEA Allocations and Reservations

The purpose of this data collection is to calculate the total allocation amount available to the LEA for Title II Part A Teacher & Principal Training & Recruiting, and to report required reservations.

CDE Program Contact:

Melissa Flemmer, Educator Excellence Office, mflemmer@cde.ca.gov, 916-324-5689

Juan J. Sanchez, Section 2141 Contact, jsanchez@cde.ca.gov, 916-319-0452

2015-16 Title II Part A entitlement	\$1,729
Total funds transferred out of Title II, Part A	\$0
Total entitlement after transfers	\$1,729
Repayment of funds	\$0
Repayment comment	
Provide an explanation of why repayment dollars were added back to the allocation	
2015-16 Allocation	\$1,729
Administrative and indirect costs	\$0
2015-16 Title II, Part A adjusted allocation	\$1,729

*****Warning*****

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2015-16 Title III, Part A LEP LEA Allocations

The purpose of this data collection is to calculate the total allocation amount available to the LEA for Title III Part A LEP, and to report required reservations.

CDE Program Contact:

Patty Stevens, Language Policy and Leadership Office, pstevens@cde.ca.gov, 916-323-5838

2015-16 Title III, Part A LEP entitlement	\$19,561
Repayment of funds	\$0
2015-16 Allocation	\$19,561
Administrative and indirect costs	\$0
2015-16 Adjusted allocation	\$19,561

*****Warning*****

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2015-16 Title III, Part A LEP YTD Expenditure Report, 6 Months

A report of year-to-date expenditures by activity. Activity period covered is July 1, 2015 through December 30, 2015.

CDE Program Contact:

Patty Stevens, Language Policy and Leadership Office, pstevens@cde.ca.gov, 916-323-5838

Geoffrey Ndirangu, Language Policy and Leadership Office, gndirang@cde.ca.gov, 916-323-5831

Required and Authorized LEP Sub-grantee Activities

Required

Section 3115 (c)(1) To increase the English Proficiency by providing high-quality language instruction educational programs that are based on scientifically based research demonstrating the effectiveness of the programs.

Section 3115 (c)(2) To provide high quality professional development to classroom teachers (including teachers in classroom settings that are not the settings of language instruction educational programs), principals, administrators, and other school or community-based organizational personnel.

Authorized

- (1) Upgrading program objectives and effective instruction strategies.
- (2) Improving the instruction program for limited English proficient children by identifying acquiring and upgrading curricula, instruction materials, educational software, and assessment procedures.
- (3) Providing tutorials and academic or vocational education for limited English proficient children and intensified instruction.
- (4) Developing and implementing elementary school or secondary school language instruction educational programs that are coordinated with other relevant programs and services.
- (5) Improving the English proficiency and academic achievement of limited English proficient children.
- (6) Providing community participation programs, family literacy services and parent outreach and training activities to limited English proficient children and their families.

2015-16 Title III, Part A LEP entitlement	\$19,561
Object Code - Activity	
1000-1999 Certificated personnel salaries	\$0
2000-2999 Classified personnel salaries	\$0
3000-3999 Employee benefits	\$0
4000-4999 Books and supplies	\$97
5000-5999 Services and other operating expenditures	\$7,500
Administrative and indirect costs	\$0
Total year-to-date expenditures	\$7,597
2015-16 Unspent funds	\$11,964
General comment (Maximum 500 characters)	

Warning

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2015-16 Consolidation of Administrative Funds

A request by the LEA to consolidate administrative funds for specific programs.

CDE Program Contact:

Julie Brucklacher, Financial Accountability and Info Srv Office, jbruckla@cde.ca.gov, 916-327-0858

Title I, Part A (Basic) SACS Code 3010	No
Title I, Part C (Migrant Education) SACS Code 3060	No
Title I, Part D (Delinquent) SACS Code 3025	No
Title II, Part A (Teacher Quality) SACS Code 4035	No
Title III (Immigrant Students) SACS Code 4201	No
Title III (LEP Students) - 2% maximum SACS Code 4203	No
Title IV, Part B (21st Century Community Learning Centers) SACS Code 4124	No

*****Warning*****

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2015-16 Title I, Part A Notification of Authorization of Schoolwide Program

This report provides notification to the California Department of Education of a school's eligibility and local board approval to operate under and report as Schoolwide Program

CDE Program Contact:

Franco Rozic, Title I Monitoring and Support Office, frozic@cde.ca.gov, 916-319-0269

Note:

In order for CDE program staff to have visibility to all SWP authorized schools, it is important to have an Authorized Representative certify this Notification of Authorization data collection after a change is made.

School Name	School Code	Authorized	Local Board Approval Date (ex. 04/30/2015)	SIG Approval Date (ex. 04/30/2015)	Poverty Level %
Yav Pem Suab Academy - Preparing for the Future Charter	0121665	Y	02/25/2011		75.00%

Warning

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2015-16 Title I, Part A School Allocations

This identifies the amount of Title I, Part A funds to be allocated to eligible public schools and equitable services to students in nonprofit private schools.

CDE Program Contact:

Lana Zhou, Title I Policy and Program Guidance Office, lzhou@cde.ca.gov, 916-319-0956
Nancy Bodenhausen, Title I Policy and Program Guidance Office, NBodenhausen@cde.ca.gov, 916-445-4904

LEA meets small district criteria.

An LEA is defined as a small district criteria if, based on the school list and the data entered in School Student Counts Actuals, the LEA meets one or more of the following:

- Is a single school district
- Has a single school per grade span
- Has enrollment total for all schools less than 1,000

If an exception to funding is needed, enter an Exception Reason. Use lower case only.

Allowable Exception Reasons

- a - Meets 35% Low Income Requirement
- c - Funded by Other Allowable Sources
- d - Desegregation Waiver on File
- e - Grandfather Provision
- f - Feeder Pattern
- g - Local Funded Charter Opted Out
- h - Local Funded Charter Opted In
- i - CORE Waiver Eligible High School

Low income measure	FRPM
Group Schools by Grade Span	Yes
District-wide low income %	76.36%
Available Title I, Part A school allocation	\$152,796
Available public school parental involvement reservation	\$0
Available nonprofit private school set-asides	\$0

Warning

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2015-16 Title I, Part A School Allocations

This identifies the amount of Title I, Part A funds to be allocated to eligible public schools and equitable services to students in nonprofit private schools.
Available nonprofit private school parental involvement reservation \$0

School Name	School Code	Grade Span Group	Student Enrollment	Low Income Students	Low Income Student %	\$ Per Low Income Student (0.00)	Carryover	Public School Parental Involvement	Nonprofit Private Parental Involvement	Nonprofit Private Set Aside	Total School Allocation	Exception Reason	EIA Funded	Other Program Funds	Exception Comment
Yav Pem Suab Academy - Preparing for the Future Charter	0121665	1	423	323	76.36	473.05	\$0	\$0			152795.15		N	N	

Warning

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CHARTER SCHOOL FINANCIAL REPORT -- ALTERNATIVE FORM

DRAFT

Date: January 31, 2016

CDS #: 34 67439 0121665

Charter School Name: Yav Pem Suab Academy Charter

Charter Approving Entity: Sacramento City Unified School District

Charter# 1186

County: Sacramento

Description	Object Code	Adopted Budget			Interim			Actual To Date		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
A. REVENUES										
1. Revenue Limit Sources										
LCFF State Aid	8011	2,159,824		2,159,824	2,354,283		2,354,283	1,059,650		1,059,650
Education Protection Account	8012		637,051	637,051		511,395	511,395		255,698	255,698
State Aid - Prior Years	8019			-			-			-
Tax Relief Subventions (for rev. limit funded schools)	8020-8039			-			-			-
County and District Taxes (for rev. limit funded schools)	8040-8079			-			-			-
Miscellaneous Funds (for rev. limit funded schools)	8080-8089			-			-			-
Revenue Limit Transfers (for rev. limit funded schools):										
Transfers to Charter School In-lieu of Property Taxes	8096	556,025		556,025	549,960		549,960	142,990		142,990
Other Revenue Limit Transfers	8091, 8097			-			-			-
Total, Revenue Limit Sources		2,715,849	637,051	3,352,900	2,904,243	511,395	3,415,638	1,202,640	255,698	1,458,338
2. Federal Revenues (see NOTE on last page)										
No Child Left Behind - Title 1A	8290		155,511	155,511		173,414	173,414		122,583	122,583
Special Education - Federal	8181, 8182			-			-			-
Child Nutrition - Federal	8220			-			-			-
Other Federal Revenues	8110, 8260			-			-			-
	8299			-			-			-
Total, Federal Revenues		-	155,511	155,511	-	173,414	173,414	-	122,583	122,583
3. Other State Revenues										
Charter Schools Categorical Block Grant	8480			-						-
Special Education - State	-----			-						-
All Other State Revenues	-----	56,485	266,801	323,285	266,742	41,365	308,106	201,122	22,291	223,413
Total, Other State Revenues		56,485	266,801	323,285	266,742	41,365	308,106	201,122	22,291	223,413
4. Other Local Revenues										
All Other Local Revenues - Short-term loans	-----			-						-
All Other Local Revenues - Misc. Funds	-----	-						3,914		3,914
Total, Local Revenues		-	-	-				3,914	-	3,914
5. TOTAL REVENUES		2,772,333	1,059,363	3,831,696	3,170,984	726,174	3,897,158	1,407,676	400,572	1,808,248

**CHARTER SCHOOL
FINANCIAL REPORT -- ALTERNATIVE FORM**

DRAFT

Date: January 31, 2016

CDS #: 34 67439 0121665

Charter School Name: Yav Pem Suab Academy Charter

Charter Approving Entity: Sacramento City Unified School District

Charter# 1186

County: Sacramento

Description	Object Code	Adopted Budget			Interim			Actual To Date		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
B. EXPENDITURES										
1. Certificated Salaries										
Teachers' Salaries	1100	264,748	802,513	1,067,261	573,968	511,395	1,085,363	267,216	255,698	522,914
Certificated Pupil Support Salaries	1200	95,000		95,000	13,423		13,423	5,923		5,923
Certificated Supervisors' and Administrators' Salaries	1300	228,765		228,765	228,765		228,765	133,446		133,446
Other Certificated Salaries	1900			-			-			-
Total, Certificated Salaries		588,513	802,513	1,391,026	816,155	511,395	1,327,550	406,585	255,698	662,283
2. Non-certificated Salaries										
Classified Instructional Salaries	2100	401,773		401,773	225,032		225,032	105,194.00		105,194
Classified Support Salaries	2200	65,340	38,000	103,340	76,952	30,936	107,889	41,898	17,174	59,072
Classified Supervisors' and Administrators' Sal.	2300	70,340		70,340	70,340		70,340	41,031		41,031
Clerical and Office Salaries	2400	84,055		84,055	97,422		97,422	51,219		51,219
Other Classified Salaries	2900	49,272		49,272	169,425		169,425	71,937		
Total, Non-certificated Salaries		670,779	38,000	708,779	639,171	30,936	670,107	311,279	17,174	328,453
3. Employee Benefits										
STRS	3101-3102	149,257		149,257	141,011		141,011	69,599		69,599
PERS	3201-3202			-			-			-
OASDI / Medicare / Benefits	3301-3302	70,898	2,907	73,805	68,146	2,367	70,513	32,397	1,197	33,594
Health and Welfare Benefits	3401-3402	215,000	7,500	222,500	200,707	7,500	208,207	113,843	1,856	115,699
Unemployment Insurance	3501-3502	3,983		3,983	3,952		3,952	1,705		1,705
Workers' Compensation Insurance	3601-3601	31,844		31,844	32,057		32,057	22,251		22,251
Retiree Benefits	3701-3702			-			-			-
PERS Reduction (for revenue limit funded schools)	3801-3802			-			-			-
Other Employee Benefits	3901-3902			-			-			-
Total, Employee Benefits		470,981	10,407	481,388	445,873	9,867	455,739	239,796	3,053	242,848
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	28,000	50,000	78,000	46,774	13,501	60,275	11,597	20,335	31,932
Books and Other Reference Materials	4200			-			-			-
Materials and Supplies	4300	71,290		71,290	76,500		76,500	52,612		52,612
Noncapitalized Equipment	4400	42,000	23,000	65,000	71,792		71,792	21,615	7,829	29,443
Food	4700	2,400		2,400	1,995		1,995	342		342
Total, Books and Supplies		143,690	73,000	216,690	197,061	13,501	210,562	86,167	28,164	114,330

CHARTER SCHOOL FINANCIAL REPORT -- ALTERNATIVE FORM

Date: January 31, 2016

CDS #: 34 67439 0121665

Charter School Name: Yav Pem Suab Academy Charter

Charter Approving Entity: Sacramento City Unified School District

Charter# 1186

County: Sacramento

Description	Object Code	Adopted Budget			Interim			Actual To Date		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
5. Services and Other Operating Expenditures										
Travel and Conferences	5200	50,226	21,845	72,071	56,786		56,786	49,189		49,189
Dues and Memberships	5300	6,524		6,524	6,770		6,770	6,870		6,870
Insurance	5400-5450	19,078		19,078	18,933		18,933	17,555		17,555
Operations and Housekeeping Services	5500	64,700		64,700	80,897		80,897	10,886		10,886
Rentals, Leases, Repairs, and Noncap. Improvements	5600	99,361	8,000	107,361	101,125		101,125	60,513		60,513
Transfer of Direct Costs	5710-5750			-			-			-
Professional/Consulting Services and Operating Expenses	5800	181,719	171,749	353,468	220,282	146,683	366,965	84,939	85,392	170,331
Communications	5900	18,298		18,298	15,263		15,263	5,255		5,255
Total, Services and Other Operating Expenditures		439,906	201,594	641,500	500,057	146,683	646,740	235,207	85,392	320,599
6. Capital Outlay										
Sites and Improvements of Sites	6100			-			-			-
Buildings and Improvements of Buildings	6200			-			-			-
Books and Media for New School Libraries or Major Expansion of School Libraries Equipment	6300			-			-			-
Equipment	6400			-			-			-
Equipment Replacement	6500			-			-			-
Depreciation Expense (for full accrual only)	6900			-			-			-
Total, Capital Outlay		-	-	-	-	-	-	-	-	-
7. Other Outgo										
Transfers of Pass-through Revenues to Other LEAs	7211-7213			-			-			-
Special Education SELPA Transfer of Apportionment	7221-7223SP			-			-			-
Other Transfers of Apportionments	7221-7223AO			-			-			-
All Other Transfers to District	7281	272,509		272,509	273,136		273,136			-
Debt Service:										
Interest	7438			-			-			-
Principal	7439			-			-			-
Total, Other Outgo		272,509	-	272,509	273,136	-	273,136	-	-	-
8. TOTAL EXPENDITURES		2,586,378	1,125,514	3,711,892	2,871,454	712,381	3,583,835	1,279,033	389,480	1,668,514
C. EXCESS (DEFICIENCY)		185,955	(66,151)	119,804	299,530	13,792	313,323	128,643	11,092	139,735

CHARTER SCHOOL FINANCIAL REPORT -- ALTERNATIVE FORM

Date: January 31, 2016

CDS #: 34 67439 0121665

Charter School Name: Yav Pem Suab Academy Charter

Charter Approving Entity: Sacramento City Unified School District

Charter# 1186

County: Sacramento

Description	Object Code	Adopted Budget			Interim			Actual To Date		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
D. OTHER FINANCING SOURCES USES										
1. Other Sources	8930-8979			-						
2. Other Uses	7630-7699			-						
3. Contribution between unrestricted and restricted accounts	8980-8999			-						
4. Total Other Financing Sources (Uses)		-	-	-						
E. Net Increase (Decrease) in Fund Balance (C+D4)		185,955	(66,151)	119,804	299,530	13,792	313,323	128,643	11,092	139,735
F. Fund Balance Reserves										
1. Beginning Fund Balance, July 1	9791	1,089,494	66,151	1,155,645	1,089,494	66,151	1,155,645	1,089,494	66,151	1,155,645
a. Adjustments to Beginning Balance	9793, 9795	-		-	-		-	-		-
b. Adjusted Beginning Balance		1,089,494	66,151	1,155,645	1,089,494	66,151	1,155,645	1,089,494	66,151	1,155,645
2. Ending Funding Balance, June 30 (E+F.1b.)		1,275,449	0	1,275,449	1,389,024	79,943	1,468,968	1,218,137	77,243	1,295,380
Components of Ending Fund Balance (optional)										
Reserve for Revolving Cash	9711			-						
Reserve for Stores	9712			-						
Reserve for Prepaid Expenditures	9713			-						
All Others	9719			-						
General Reserve	9730			-						
Legally Restricted Balance	9740			-						
Designated for Economic Uncertainties	9770			-						
Other Designations	9775, 9780			-						
Undesignated / Unappropriated Amount	9790	1,275,449	0	1,275,449	1,389,024	79,943	1,468,968	1,218,137	77,243	1,295,380
G. ASSETS										
1. Cash in Banks	9120			-						
2. Accounts Receivable	9200			-						
3. Prepaid Expenditures	9330			-						
4. Other Currents Assets	9340			-						
5. Capital Assets (for accural basis only)	9340			-						
6. TOTAL ASSETS		-	-	-						
H. LIABILITIES										
1. Accounts Payable	9500			-						
2. Current Loans	9640			-						
3. Deferred Revenue	9650			-						
4. Due to Grantor Governments	9590			-						
5. TOTAL LIABILITIES		-	-	-						
I. FUND BALANCE										
Ending Fund Balance, June 30, (G6-H5) (must agree with Line F2)		-	-	-						

EDUCATIONAL PROFESSIONAL SERVICES AGREEMENT

This educational professional services agreement (“Agreement”) is dated November 24, 2015 and is between Teach For America, Inc. (“Teach For America”), a Connecticut based non-profit headquartered at 315 W. 36th Street, 6th Floor, New York, NY 10018, and Urban Charter Schools Collective, a public charter management organization (“UCSC”), at P.O. Box 189296, Sacramento, CA 95818 (each, “Party” and collectively “the Parties”).

Teach For America is a national leader in recruiting, selecting, training and providing ongoing professional development to individuals committed to closing the achievement gap by serving as effective classroom teachers specifically equipped to enhance student achievement in under-resourced school systems. UCSC seeks to recruit new teachers who are trained to lead students to academic achievement and to equip said teachers with ongoing professional development and support to further develop and sustain their professional practice. Further, UCSC seeks access to a pipeline of qualified candidates to meet its human capital needs and to fill leadership vacancies at various levels within UCSC;

Accordingly, UCSC and Teach For America agree as follows:

I. TEACHER CANDIDATE RECRUITMENT, SELECTION AND HIRING

UCSC Responsibilities:

- A. UCSC agrees to collaborate with Teach For America on the hiring process for Teachers (as defined in paragraph D below).

UCSC agrees to hire the number (the “Agreed Number”) and distribution of Teachers set forth in Appendix A:

- (i.) 5-10 Teachers for the academic school year 2016-17.
- (ii.) 5-10 Teachers for the academic school year 2017-18.
- (iii.) 5-10 Teachers for the academic school year 2018-19.

- B. UCSC will use its best efforts to hire the Agreed Number of Teachers throughout the spring and summer, and no later than July 31st of each year.

Teach For America Responsibilities:

- C. Candidate Recruitment and Selection. Teach For America will use its reasonable efforts to provide UCSC with the Agreed Number of Teachers set forth in Appendix A, but Teach For America does not guarantee its ability to do so.
- D. Teacher Sourcing. Teach For America will recruit, select, and present to the UCSC for UCSC's employment, Teachers who meet applicable federal, state and/or local educational standards and requirements for teacher licensure (herein referred to as "Teachers") and who hold (or in the process of obtaining) appropriate certification.

II. TEACHER PLACEMENT AND PROFESSIONAL DEVELOPMENT

UCSC Responsibilities:

- A. UCSC acknowledges that there is an expectation that UCSC will employ Teachers hired under this Agreement for a minimum of two (2) years, provided that the Teacher remains an employee in good standing in the UCSC's sole discretion. UCSC may also continue to employ individual Teachers beyond the two-year commitment by mutual agreement between UCSC and such Teacher.
- (i.) UCSC agrees that Teachers hired under this Agreement will function as classroom teachers and will not serve as aides, assistants, or in another adjunct capacity.
- (ii.) UCSC will provide Teachers the same salary and benefits as it provides for other similarly-situated teachers employed by UCSC. This obligation extends to

providing Teachers returning for their second year of service with at least the same seniority rights and salary as are provided to other full-time alternatively certified second-year teachers. Notwithstanding the above, Teach For America acknowledges it exercises no control of the salary and benefits offered to Teachers per this Agreement.

(iii.) For the avoidance of doubt, in the event UCSC is an at-will employer nothing in this Agreement shall be construed to grant additional employment rights to individual Teachers.

(iv.) Nothing in this Agreement shall be construed to permit Teach For America to interfere in the employment relationship between UCSC and an employed Teacher.

(v.) Nothing in this Agreement shall be construed to permit Teach For America to function as the representative of any Teacher absent the express agreement among the Parties and the Teacher that Teach For America may operate in such capacity in a particular circumstance.

(vi.) Nothing in this Agreement shall be construed to imply that an employer-employee relationship exists between Teach For America and any individual Teacher.

(vii.) Nothing in this Agreement shall be construed to make Teach For America a party to any employment agreement between the UCSC and the Teacher.

Teach For America Responsibilities

- B. Services. Prior to entering the classroom, all Teacher candidates will undergo pre-service training designed and delivered by Teach For America. During the course of the academic year, Teach For America will provide professional development services and activities for Teachers. These services may include periodic classroom observations by regional program staff, videotaping of instruction with review of instructional technique, co-investigative discussions to facilitate Teacher capacity for self-reflection and evaluation of instructional practice using student achievement data, and content area/grade-level workshops facilitated by veteran teachers.

C. Resources. Teach For America will facilitate teacher access to an assortment of resources including sample lesson plans, assessments, grade tracking systems, and content area/grade level instructional materials. Professional development services will be available to all Teachers during their first two years in the classroom.

D. Data Access

- i. Pursuant to its obligations under the Family Educational Rights and Privacy Act, 20 USC §1232g, and its implementing regulations, 34 CFR pt. 99, as each may be amended from time to time (“FERPA”), UCSC hereby acknowledges that, in the course of providing the Professional Development and Data Storage Services, Teach For America is a school official with legitimate educational interests in the Student Records disclosed to Teach For America, pursuant to 34 CFR §99.31(a)(1).
- ii. Teach For America agrees to use, maintain, and redisclose Student Records only in accordance with the requirements of FERPA. Without limiting the foregoing, Teach For America agrees that it shall not maintain, use, disclose, or allow access to Student Records except as permitted by this Agreement or as otherwise authorized by UCSC or by law, and will use Student Records disclosed by UCSC only for the purposes for which such disclosure was made.
- iii. UCSC acknowledges that Teach For America may re-disclose Student Records to third parties pursuant to Teach For America’s provision of the Professional Development and Data Storage Services, as provided in 34 C.F.R. § 99.33(b), provided that Teach For America shall, in advance, provide to UCSC the names of such parties and a brief description of such parties’ legitimate educational interest in receiving such information.

E. Certification. Teach For America will ensure that Teachers are enrolled in an alternative certification/licensure program that enables Teachers to obtain appropriate credentials to be a classroom teacher of record.

- F. Credentialing. Individual Teachers are responsible for completing all credential requirements. Teach For America is not responsible in the event of any failure by an individual Teacher to fulfill obligations to maintain his/her teaching credentials.

III. GENERAL PROVISIONS

- A. Fees. In recognition of the costs incurred by Teach For America for the recruitment, selection, training, and professional development support of Teachers, UCSC agrees to pay Teach For America an annual fee of \$5,000 for each Teacher that is employed with UCSC under this Agreement for the 2016-17 school year, the 2017-18 school year, and the 2018-19 school year.
- B. Invoice. Teach For America will invoice UCSC for all amounts due under this Agreement and payment will be made no later than August 31st of each calendar year. For the avoidance of doubt, UCSC will be invoiced fees for each of the individual Teacher(s) initially employed by UCSC.
- C. Refund Policy. Teach For America has no obligation to refund to UCSC any amount paid by UCSC regarding any Teacher for any reason whatsoever.
- D. Term. The term of this Agreement will cover the 2016 cohort of Teachers for the 2016-17 and 2017-18 academic years; the 2017 cohort of Teachers for the 2017-18 and 2018-19 academic years; and the 2018 cohort of Teachers for the 2018-19 and 2019-20 academic years. This Agreement will expire on April 30, 2019 but all provisions applicable to the 2018 cohort of Teachers will remain in effect through the conclusion of the 2019-2020 academic year. This Agreement may be renewed at the end of the term on the same or substantially similar terms by mutual agreement of the parties.
- E. Termination. This Agreement may be terminated at any time by mutual written agreement of the Parties. In the event of termination, Teach For America will be entitled to all outstanding amounts due up to the date of termination.

F. Survivability. In the event of the expiration or termination of this Agreement, Sections II.A. shall survive and will remain in effect until such time as there are no Agreed Number of Teachers in their second year of employment with UCSC. In addition, Sections II.D, III.F, and III.G. shall survive the expiration or termination of this Agreement indefinitely.

G. Mutual Indemnification

- (i) To the extent permitted by applicable state laws and regulations, UCSC will indemnify and hold harmless Teach For America and its officers, directors, employees and agents (the "TFA Indemnitees") against any and all losses, liabilities, claims, damages, costs and expenses (including attorneys' fees) ("Losses") to which such TFA Indemnitee may become subject arising out of the provision by Teach For America to UCSC of services hereunder (including without limitation the designation of Teachers), except to the extent such Losses result from the willful misconduct or gross negligence of such TFA Indemnitee.
- (ii) Teach For America will indemnify and hold harmless the UCSC and its officers, directors, employees and agents (the "UCSC Indemnitees") against any and all Losses to which such UCSC Indemnitee may become subject arising out of the provision by Teach For America to UCSC of services hereunder, except to the extent such Losses result from the willful misconduct or gross negligence of such UCSC Indemnitee.

H. Employment Status. Teach For America and UCSC agree that none of the Teachers assigned to UCSC under this Agreement is an agent or employee of Teach For America, and no such Teacher has any right or authority to create or assume any obligation, express or implied, on behalf of Teach For America or to bind Teach For America in any respect whatsoever.

- I. Amendment/Modification. No amendment or modification of this Agreement, and no waiver hereunder, will be valid or binding unless set forth in writing and signed by each Party.
- J. Counterparts. This Agreement may be executed in one or more counterparts, each of which will be deemed an original copy of this Agreement, and all of which, taken together, will be deemed to constitute one and the same agreement.
- K. Governing Law. This Agreement will be governed by, and construed and interpreted in accordance with, the laws of the State of California.
- L. Severability. If any term or provision of this Agreement is determined to be illegal, unenforceable or invalid in whole or in part for any reason, that illegal, unenforceable or invalid provisions or part thereof will be stricken from this Agreement, and the provision will not affect the legality, enforceability or validity of the remainder of this Agreement.
- M. Notices. Unless provided otherwise, all notices will be in writing and sent to the addresses set forth below. Notices will be delivered by personal messenger, overnight courier, registered or certified mail or (except in the case of notice of any alleged breach of this Agreement) transmitted through facsimile (provided there is confirmation of receipt of such transmission). The addresses of the parties are as follows:

UCSC
Lee Yang
P.O. Box 189296
Sacramento, CA 95818

Teach For America:
Tracy-Elizabeth Clay
300 W. Adams Street, Ste. 1000
Chicago, IL 60605

IN WITNESS WHEREOF, each of UCSC and Teach For America has caused its duly authorized representative to sign this Agreement in the space provided below.

UCSC Charter School

By _____

Name: Lee Yang

Title: Superintendent, UCSC

TEACH FOR AMERICA, INC.

By _____

Name: Nikolas Howard

Title: Executive Director, Teach For America - Sacramento

APPENDIX A

- i. Each cohort of Teachers employed pursuant to this clause is in addition to Teachers from prior cohorts employed by the UCSC and who are returning for their second year of employment.
- ii. If Teach For America provides UCSC with a number of Teachers that is lower than the Agreed Number, the actual number of Teachers provided will constitute the Agreed Number for purposes of determining any fees that the UCSC owes Teach For America.
- iii. In the event that Teach For America supplies the UCSC with any Teachers above the Agreed Number, UCSC agrees to pay the agreed upon fees for the additional Teachers.

APPENDIX B

- A. Hiring Process. UCSC and Teach For America will collaborate in good faith to facilitate the efficient hiring of individual Teachers.
- i. This obligation will include, to the extent permissible and feasible, the use of specialized hiring practices such as hiring fairs and telephone interviews.
 - ii. UCSC and Teach For America will collaborate in good faith to identify individual schools within UCSC appropriate for Teachers.
- B. Eligibility Requirements. In order to be considered “eligible” for employment under this agreement, each Teacher candidate presented must meet the following criteria:
- i. Have passed all required tests as specified by the California Commission on Teacher Credentialing (CCTC) for specified content and grade level.
 - ii. Already maintain a valid teaching credential within or be actively enrolled in an alternative certification program.